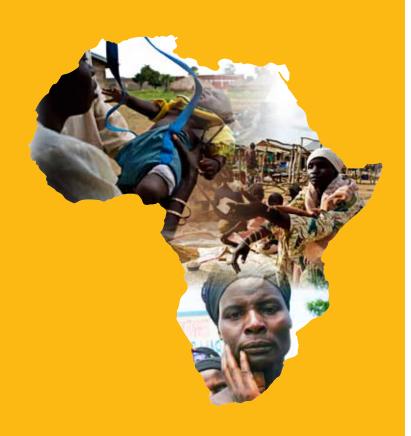


Money,

ANNUAL REPORT 2010







Our Vision

is a secure and peaceful continent in which women's human rights are valued, promoted and respected.

Our Mission

is to add value to the work of women's organisations and activists in Africa by providing rapid response grants and resources to enable them effectively engage in situations of conflict and take advantage of opportunities and identify gaps for strategic interventions to advance women's human rights.

Core Values

UAF-Africa considers itself a learning organisation and has therefore developed bench marks about what 'learning' entails, respecting the core values that guide our operations. These values are:

- Equality & Non-Discrimination
- Professionalism
- Diversity
- Accountability and Transparency
- Participation and Inclusiveness



Fire in the belly



UAF-Africa's Communications Officer **Alice Mutuma** seeks the perspective of Board Chair **Hope Chigudu** on money, voice and power

As an individual, what does having money, voice and power mean to you?

I have had some money but perhaps not the kind of money we are referring to here. Allow me to dream....

First of all if I woke up surrounded with all the three, I would say 'Hope, fasten your belt, it's going to be quite a feminist ride'. And then I would sober up, sit down and ask critical questions about the nature of money, its sources, the depth or kind of voice; loud or still

small voice, voice that muffles other voices? The type of power (power within, with, over). Possessing a great deal of power can also be detrimental to sisterhood.

I would like to assume that the three elements are positive and nurturing and its within this spirit that I respond to the questions.

Sisters, I would use money, voice and power to exhale! Then I would engage in a project called soul nurturing. I be-

lieve that soul nurturing is a huge critical building tool of feminist activism, so I would do many little things that nurture my soul.

I would invite some interesting people to go with me on a transformative journey, a journey symbolizing change for women. We would create some safe space to question the unquestionable to stretch our minds beyond the day to day work that we do. We would engage in a creative process, to imagine a future where all women are free, equal, happy, educated, curious, dreaming,

dancing, singing sometimes harmoniously and other times in discord... challenge what people think is sacrosanct, break the resistance that comes from people who have always done things the same way and don't believe there is another way. We would continue meeting to dream, think and create. I know the road would not be smooth, there would be many potholes, detours, humps, fear, doubt and frustrations but at the end we would produce a clear road map of where we want to go as African women.



A police officer controls a crowd in Rutshuru, Congo during a march to denounce rape.



Women from Rutshuru participate in the march

What does it mean for an organization to have money, voice and power?

A feminist organisation with the three plus the power of vision and imagination gets guts to move itself in a bold new direction and the courage to stand on the seemingly lunatic fringe where new feminist ideas are born, new innovation fuelled and where change happens.

This could mean opening wider many doors of equality, justice, freedom and empowerment; singing and shouting feminist songs loud enough as to shake up the guardians of patriarchy, lobbying or forcing them to listen to our songs, narratives and poetry and ensuring that all women use their collective power to transform their lives. The three might also enable an organisation to find ways of ensuring that the current 'custodians' of power listen to women's demands, this is important otherwise we will always be accused of talking amongst ourselves.

Does having money and a voice always translate to power?

Yes, it does but one ought to be conscious of the power dynamics, the different elements of power and then decide the kind of power one wants. Having a voice does not necessarily mean that the guardians of patriarchy will listen. One has to strategise, take risks, employ some guerrilla tactics and bring energy, passion and excitement to the game...fail and bounce back stronger, fall and rise, knock harder until the guardians of patriarchy listen and open doors of rights, equality and justice.

Do you have instances where you wished you had Money, Voice or Power to influence a situation?

Every day especially today-the 6th April, 2011. I have just seen some weapons used in circumcising girls in Somali land I am livid with rage...I wish I had a huge voice in the criminal justice system of all the countries in Africa. I wish I had money to galvanise

the continent and build a movement to fight this senseless system. I wish I had the power to join my Somaliland sisters so that together we can build a critical mass of men and women to pull off the movement.

As an African woman what does Money mean to you?

As an African feminist, money is a means and not an end. Its a means to building collective strength and strengthening bridges across differences. It allows one to dream boldly, inspiringly and audaciously. We need to find ways of increasing our sources of money if we are going to fund our revolution or else those who fund it will demand their pound of flesh.

In a perfect world what would Money, Voice and Power do for African women and girls?

Inspire and enable all of us to create a better world than the one inherited.

Focus on the larger picture rather than little fragmented initiatives. Unleash a tidal wave of imagination, creativity and ingenuity. Create the space to



Ugandan Radio Personality, Gaitano Kagwa with Jessica Nkuuhe during AWDF's Purple Ball in Ghana.



From Left: Hope Chigudu, Eva Ayiera and Vahida Nainar after UAF-Africa's Board Meeting in Nairobi.



gasp, create a buzz, to dream and to allow the fire in the belly to result in a movement of transformative feminist change, in a revolution.

Women would transform our lives, improve security, confidence, choice, courage and heal emotional wounds. All girls would go to school, the curriculum would change and education would lead to critical and creative thinking... We would promote collaborative initiatives and spin them in an interesting weave of activities.

When you reflect on the work that UAF-Africa did in 2010, what comes to mind?

Inflamed, we supported different kinds of fires that won't die soon. Some of the initiatives that we supported were stunningly bold, frighteningly cool and transformative. We never backed down from difficult struggles.

Describe in a word the work that UAF-Africa does.

Emotionally-charged!

How has your experience serving on UAF-Africa board influenced your views on money, voice and power?

These three elements have always enabled us at UAF-Africa to stand up in the public space and join other sisters to make our voices heard. Unfortunately the space is not always safe or quiet. It is filled with noise and harsh competing views. It is, however, the public square, that marketplace of ideas where those with hope and creativity come to be heard as well as to listen.





Passion, energy and excitement



Hope has a conversation with **Jessica** about her experience as UAF-Africa's Executive Director, (March 2009 - February 2011)

Could you share your views on the difference between a fund and an ordinary NGO? (Previously, JN worked for ISIS –WICCE, an international organisation based in Uganda).

My two years at UAF-Africa have shown me that a fund must be committed to strengthening NGOs to do their work better; and on the African continent, where philanthropy is innate and largely informal, a fund needs to participate in activities that promote formal philanthropy, and those that advocate for the creation of a conducive

atmosphere for formal philanthropy, especially in the national taxation systems. That is why UAF-Africa is proud to be a member of the African Grantmakers' Network.

A rapid response grant maker such as UAF-Africa has a unique advantage of providing financial and knowledge resources to women's and womenled NGOs in the fastest time possible. There is that strategic moment that women human rights activists must seize expeditiously to respond to a

situation or use an opportunity to act in order to effectively promote or demand the protection of women's human rights. That is when UAF-Africa and her mode of grant making stand head and shoulders above other grant makers.

An NGO on the other hand is an implementer, and uses the resources from funding partners such as UAF-Africa to work on the ground and deal with the issues pertinent to human rights activists and defenders.

tions we make with like-minded women's human rights activists and organizations.

In Uganda you had established yourself as an activist. I remember that you were one the women that promoted

As an activist fund, UAF-Africa has to

always be careful to ensure that this difference is visible in the collabora-

In Uganda you had established yourself as an activist. I remember that you were one the women that promoted The Vagina Monologues (which was banned by the current government). How easy has it been to combine activism and management?



Ms. Hiroute Gebre Sellassie, Head of the UN stabilization for Congo receives a petition from representatives of women organisations in East Africa in Goma.



UAF-Africa's grantee



I don't think the two are necessarily mutually exclusive. The manager of a Fund, especially a women's human rights Fund, who is totally devoid of activism, will find it difficult to appreciate the work we support on the ground as well as the categories within which we have chosen to work.

An activist manager on the other hand has the opportunity to instil that passion in the team she leads. But, like the proverbial seed, activism can only germinate if it falls on fertile ground; so the manager should not judge herself too harshly in this area.

A manager must understand the issues on the ground and therefore needs to participate in outreach missions. Her activism will be needed in the field to be able to appreciate the realities on the ground in different countries and be able to speak to the work we support. That shift in paradigms that enables the manager to analyze the situation

and expand the funding categories to accommodate challenging situations can only take place if the manager is an activist as well.

In my time at UAF-Africa I have realized that activism and management call for different energies and the manager needs to sharpen both in order to be effective in an activist Fund. Activism helps the manager to be passionate, flexible, and think outside the box; management enables the activist to demonstrate the capacity to build teams and ensure that a Fund moves towards the achievement of its goal.

Can you explain the joys and agonies of fundraising and donor management?

The joy of fund raising is being able to make such friends, talk to philanthropists passionately about the work we do, and discuss ways in which that work can be supported for the greater good of humanity. I am always interested in meeting new people, and appreciate the opportunity to present the work we do and the impact it makes on individuals and communities.

The agony in fundraising comes when one's e-mail message of self introduction is totally ignored, or when a team spends hours preparing a concept note or proposal and is informed that it did not meet the rigorous standards of the donor. These are tough economic times, and funding for feminist and human rights work is more and more being judged on whether it contributes directly towards Poverty Reduction programmes in the different countries of Africa. The agony lies in constantly knocking at people's doors looking for the resources required for the work we do to promote gender equality and women's empowerment, and sometimes being politely received but with no tangible results. When the resources are finally raised, there is great joy.

As a fund where should we look for the results of our work?

The results of our work lie in the safety of a human rights defender where she probably would have died had the UAF-Africa rapid response grant not enabled her to move in the fastest time possible.

Once in a while, we may be sitting in a conference hall, or even a small meeting, and a past grantee shares the story of success in her organization, when she and her colleagues were able to seize a strategic moment and act in order to make a difference in a woman's life, a community activity, or challenge an unfair law. Then she mentions that if it hadn't been for the resources from UAF-Africa, the activity would not have been carried out. I have heard such stories from South Africa, Nigeria, Kenya, Uganda, the DRC, and many others.

I have heard sex workers and LGBTQI

activists laud the rapid response support of UAF-Africa in challenging circumstances. These are the results of our work that bring smiles to our faces.

On the other hand, we have the humility to recognize that ours is only a contribution, and we cannot expect to have all the success attributed to us. UAF-Africa plays a catalytic role and knows that there are significant others who contribute to the success as well. Therefore, we must celebrate with them any progress made in the area of women's human rights on the African continent.

What are the characteristics of UAF that you hope never change no matter what?

UAF-Africa is a caring Fund. I have shared the grief with Programme Officers when certain requests, which we thought fitted within our categories and criteria, were not approved by the Board. We don't know the individuals

behind the requests, but we do understand and empathize with the situation. This should not change.

UAF-Africa keeps the door open and women can walk in to discuss their work, their challenges, the danger they or other women are in and any other pressing issues with caring staff. This open door policy should not change.

The opportunities used to go out on outreach missions in order to understand the realities on the ground enable UAF-Africa programme staff to look at grantees beyond the grant requests, and care for the issues funded long after the report on them has been received.

UAF-Africa's collaborative initiatives with like minded organizations enable women's organizations and activists to access knowledge and skills to do their work better. Furthermore, the collaborative involvement in proj-



ects of a longer term nature (such as the SGBV and HIV/AIDS project) empowers women and girls, whose rights are on the margins, and who need the speed and hassle-free nature of the grants UAF-Africa provides, to be able to make the difference in their lives and the lives of other women. I hope these practices continue and even get strengthened.

On the whole what were your 'Oh Shit!' moments?

Receiving a negative response from a donor after answering a series of ques-

Dorothy Akoth and Nerida Nthamburi participate during UAF-Africa's 'Money, Sexuality and our Activisim' meeting in Nairobi.

tions that indicated that we were moving to "Yes" is an "Oh Shit!" moment.

There were times when organisations and human rights defenders expected that UAF-Africa could give them grants merely on the basis of being "sisters".

Which were your 'aha!' moments?

The addition of new donors to the UAF-Africa list of funders, and the renewal of partnerships with trusted donors were "aha!" moments for me.



From left: Tsigie Tilahun from Ethiopia and Samia Khan during UAF-Africa's 'Money, Sexuality and our Activisim' meeting in Nairobi.

The grantee stories on the shifts made in the work of an organization or the safety of women human rights defenders (WHRDs) resulting from a UAF-Africa grant were other "aha" moments.

The smiles, songs and tears of the women survivors of sexual violence in the conflict area of Mt. Elgon in Western Kenya, during the medical camp organised collaboratively by UAF-Africa, Isis-WICCE, and Nairobi Women's Hospital, will live with me for a long time.

The singing, dancing, poetry, and personal stories of the women survivors of HIV/AIDS at the December 2009 conference was an unforgettable experience.

Some last words of wisdom for the Fund and its friends?

Change, if well managed, will yield positive results. The management of change requires a dose of audacity, patience, risk taking, and a forward looking strategy. Women do have these attributes, and must be careful not to be found wanting when called upon to exercise them.

"There were times when organizations and human rights defenders expected that UAF-Africa could give them grants merely on the basis of being "sisters".

Jessica Nkuube



Someone was here before me...



An extensive search began in September 2010 to find a successor to Jessica Nkuuhe. The Board held a series of rigorous interviews, and was unanimous in its decision to hire Ndana. She possesses a wonderful balance of resource mobilisation, women's rights, social marketing, and management experience. We believe that her leadership qualities, collaborative nature, and sincere enthusiasm will translate into success on all fronts.

So without further ado, please welcome Ndana to her new role here at UAF-Africa!

A few things about Ndana Tawamba When Jessica Nkuuhe left, Hope Chigudu (HC), Chair of the board, UAF-Africa had a conversation with her on her experience at UAF-Africa and her reflections on the work we do. The conversation was circulated to all our partners, donors and other stakeholders. Hope similarly had a conversation with Ndana Tawamba (NT) minutes before she flew to Nairobi to take up her new assignment. The conversation throws light on who Ndana is and what makes her tick.

You are carrying many suitcases... red, blue, green, yellow... headed to Nairobi. Do you know where you are going?

Not really but when you are going where you have never been, the road is full of surprises. You never know what obstacle, opportunity, or breakthroughs lurk around the next corner. You never know who will come up with the next whacky idea and how you will react

to it. You have to stay alert, keep your mind open, yet focused and you have to be nimble. There are bound to be multiple opportunities. There might be rigorous debates over which way to go when your way is rejected. You have to have a thick skin and yet I am confident that this journey I have embarked on is exhilarating and invigorating.

Why is it exhilarating?

It's an honour to work for UAF-Africa, an organisation built on a huge and profound dream. Before we continue, I would like to pay tribute to the women who had the imagination, cre-



UAF-Africa's grantees from Zimbabwe.

ativity and ingenuity to start it. Having a fund that gives grants for women's rights work throughout the year; a fund that responds to immediate threats, needs and strategic opportunities; who would not want to be part of it? No amount of money can buy the sense of pride and enthusiasm I feel right now for being part of this great innovation.

I hope the pride will translate into great productivity! Do you believe in dreams?

I do. I believe audacious dreams are magnificent but the energy and excite-



UAF-Africa's grantees from Uganda.

ment they generate is even more powerful and enduring if the dream serves a higher cause. The UAF-Africa dream has captured the attention of many women, it has enlisted and elevated the African woman. UAF-Africa has demonstrated that if the cause is truly heroic it will touch people at a visceral level. No wonder that in less than ten years, the Fund has reached more than half of the continent!

You are already carrying a bag full of UAF-Africa's documents!

Yes, I am, I have been reading them to familiarise myself with the organisation. The ones I have read have increased my admiration for the organisation. UAF-Africa occupies a significant, strategic and unique niche in the women's movement in Africa. The way it combines grant-making and collaborative initiatives is brilliant. The sense I get is that the collaborative initiatives enable the Fund to be where the woman is, to feel her presence and connect to the issues she is struggling

with. The initiatives cultivate a sense of ownership among the key stakeholders; they give her a voice in shaping the Fund's programmes. UAF-Africa brings some fresh air to the field of philanthropy. I am grateful to all the women who have contributed to the growth of this organisation, particularly the former Executive Directors; Kaari and Jessica.

What is your vision of UAF-Africa?

I hope that as the organisation's work evolves and in order that she stays ahead of the pack on the global scene, whilst keeping her eyes on the prize espoused in her vision, she continues to build on the energies invested by the past leadership. I will consistently emphasise the importance of sustained growth, protecting the gains of the past whilst carefully spurring the organisation forward to reaching its ultimate goal. More work and challenges lie ahead but then challenges come with opportunities and we will harness the opportunities. UAF-Africa will contin-

ue to dream and dream bold!

Who is this dreamer called ED?

I am an African, a Zimbabwean, a daughter of the women's rights defenders and feminist warriors. My main inspiration came from my father Mark Bofu. He raised four children, three girls and a boy after the death of our mother, very early in our lives. Mark, in his quiet dignity, scholastic integrity and wise nature engrained in us the sense of attaining high education standards, equality, self determination, and self- sustainability and worthy that the children evidently exude today.



From Left: UAF-Africa's staff Eva Ayiera and Virginia Wan'gombe with Board Member Coumba Toure.

Whenever we faced fear and frustration of growing up without a mother, a raw sense of commitment and discipline kept us going. And our dad inspired us by reminding us of Todd Skinner's words, "we cannot lower the mountain, therefore, we must elevate ourselves." I am a strong believer in the feminist ancestors, a devoted wife, mother of two, sister, friend and a dotting aunt.

And did you ever go to school or was your father's inspiration enough?

Yes, I attended my father's school of wisdom but also passed through for-



Miriam Mwangi a counsellor with Nairobi Women's Hospital during a medical camp in Mt Elgon organised by UAF-Africa.



mal schooling. I hold a Master of Arts degree in Women's Studies from Lancaster University, England; Bachelor of Science Honours degree in Psychology, University of Zimbabwe and a diploma in Personnel Management. Being an avid scholar and perpetual development explorer, I am currently pursuing my doctoral studies on women, peace and security.

What excitement/madness should we expect to see in the coming years?

Creating, exploring, blazing new trails, fighting for women's rights, working



Grace Yeany and Nompilo Ndlovu during UAF-Africa's 'Money, Sexuality and our Activisim' meeting in Nairobi.

with a sense of adventure, making a difference in women's lives, changing the world. I want UAF-Africa to continue cultivating a culture of innovation and creativity. I also want to see a committed board and staff, a team that brings a special energy, passion, and excitement to the organisation. Some people might not have cast the dream but they will become dreamers in the process if they identify with the cause and want the dream as badly as the founders. I am excited and confident that UAF-Africa will continue to be an interesting, cheerful and youthful fund because of the skills and expertise each staff member has. I can't wait to begin working with everyone in the great capacity that my role as ED will allow.

Thank you Ndana. We have no doubt that you will take UAF-Africa further than it's ever been! We are all very excited to have you as our new ED.

The pleasure is mine.



Supporting women at strategic moments

GRANT MAKING PROGRAMME

Rapid Response Grant-making is a unique grantmaking model that allows urgent and timely financial response to women's rights organisations for strategic and time urgent interventions that advance women's rights or protect the lives of women human rights defenders targeted for their activism. Response to grant requests is received within 72 hours of application and grants processing is completed in a period of between seven and twenty days. In cases of protection grants, the response time is immediate and often does not exceed 48 hours.

Specifically, UAF-Africa grantmaking focuses upon:

- Situations of armed conflict, escalating violence;
- Precedent-setting legal or legisla-

tive action and

• Protection of women's human rights defenders who are threatened because of their activism.

In 2010, UAF-Africa made 73 grants in 17 African countries to support women's responses to their immediate contexts. 8 were disbursed in HIV/AIDS Project while 4 were made in Collaborative Initiatives.

- of the grants were made to women responding to conflict, escalating violence and politically volatile situations
- 29% to potential precedentsetting legal and legislative actions
- for the protection of women's human rights defenders.

STRATEGIC INTERVENTIONS

During this year, the programme supported various initiatives to protect and promote women's human rights on the continent.

Some of the initiatives supported covered the following main themes;

Effective engagement and participation of women in key processes

- Constitution making in Kenya;
- Women's engagement and participation in General Elections in Sudan, Guinea, Uganda

Protection of Women's Human Rights Defenders

 Enhancing the security of women's human rights defenders in South Africa, Kenya and Gambia

Sexual and Reproductive Rights

- Sex workers rights, in Kenya including enhanced security, strategic organising and provision of legal defence;
- Protesting forced sterilization of

women living with HIV in Namibia, promoting universal access to ARV's in Malawi.

Conflict Resolution

- Peace resolution in Madagascar, Guinea;
- Peace building in Nigeria.

Legal frameworks

- To influence gender policies in Cameroun;
- Protesting anti homosexuality legislation in DRC;
- Addressing trafficking of women and girls in Malawi ahead of the 2010 FIFA World Cup in South Africa.
- To protest child marriage in Nigeria.

Addressing Sexual Violence

 Promoting access to medical and psychosocial support for women survivors of sexual violence in DRC.

Women's human rights defenders

Throughout the region, women's hu-

man rights defenders continue to speak out and work to build the capacities and voices within communities and to engage leadership and governance process. While the process seems to be two steps forward and one step back, the progress would be impossible if the women's rights groups did not continue to advocate and present a voice of dissent against increasingly narrowing spaces. With the support of UAF-Africa, women's human rights defenders are able to access spaces where they can strategise better on their individual and collective security and safety. Increased collaboration between activists and even across borders and region will be an emerging trend in the coming years and beyond.

In addition to the above, in 2010 the programme saw an increase in the number of grants that supported regional organising and collaboration on human rights issues. UAF-Africa recognises this as an emerging trend on the continent as women consolidate resources and achieve strategic gains.

Grants made to support movement building in Africa

- Support for enhanced strategising among women's rights organisations and activists so as to develop national and sub-regional priorities for the African Women's Decade;
- National feminist organising in Uganda as an outcome of the African Feminist Forum;
- Supporting women to develop a common position ahead of the AU continental Conference on Maternal, Infant and Child Health Experts Meeting;
- Support for women to effectively engage with the above process and produce an advocacy document for the East African Regional Common Market;
- Support for a delegation of 10 regional women's rights activists to travel to New York and meet with the UN under-Secretary General of the newly formed United Nations Entity for Gender Equality and Empowerment of Women (UN Women) with the aim of positioning

African Women strategically in the operations of UN Women and specifically its new funding agenda.

New and exciting initiatives in 2010

Emerging women's rights areas in which the program made grants in 2010 include the following:

- Supporting women experiencing natural disasters such as mudslides in Eastern Uganda;
- Linking access to water and sexual violence in Tanzania;
- Linking climate change and women's rights in Congo Brazzaville;
- Influencing the media manifesto in Zimbabwe to influence the portrayal of women within society;
- Supporting art as a way of self expression by LGBTQI persons in Kenya.

PROGRAM GOALS ACHIEVED TO DATE

Through the provision of rapid response grants UAF-Africa was able to:

Increase access by African women to immediate financial resources required to enable them to respond effectively to opportunities that advance the rights of women and girls;

Enhance response by women in conflict or crisis situations in Africa;

Enhance protection of Women's Human Rights Defenders and their organizations;

Enhance understanding of UAF-Africa funding categories and criteria.

In 2010, UAF-Africa also saw an increase in the number of advisors from those areas previously unreached and is now able to acquire contextual information much more easily thereby aiding it's due diligence process. Advisors have been acquired through the networking contacts made during outreach and other missions.

Outcomes

Grants have addressed several issues

relating to women in conflict situations or escalating violence including but not limited to sexual and other forms of violence against women in both conflict and post conflict settings such as the DRC, Burundi, Liberia, N. Uganda, Kenya and Zimbabwe. In addition, funds have also enabled women to enhance their capacity as well as to engage more effectively in peace building and transitional justice processes in countries such as DRC, Egypt, Ethiopia, Ghana, Kenya, Madagascar, Mauritania, Nigeria, Sierra Leone, Somalia, Sudan, Uganda and Zimbabwe.

The grants have facilitated groups to



Dr Phoebe Asiyo and Rukia Subow during a solidarity visit to Goma.

file potentially setting cases in court on issues such as but not limited to; rights of LGBTQI and sex workers, test a newly passed domestic violence law, challenge sexual violence on the rights of persons with mental disability, and engender policy making processes. The passing of progressive HIV/AIDS laws in Niger and Uganda has contributed to more enabling frameworks for women in these countries.

Increased collaboration among African women across borders is increasing mutually reinforcing strategies as women seek to address the human rights concerns in their contexts. In Zimbabwe, the women parliamentarians met with parliamentarians from Rwanda, with a focus on learning strategies for gaining political mileage for women participating in African Parliaments.

GRANT SAMPLES

Women's Solidarity Namibia (WSN)- Namibia

Between 2004 and 2006, numerous cases of forced sterilization of HIV positive women in Namibian public hospitals were on the rise. Through the Legal Assistance Center (LAC), 15 women filed a court case to sue the Namibian government for forced sterilization. WSN received support from UAF-Africa to support this precedent setting legal case. Through this legal intervention, the women sought to bring an end to the practice, obtain redress for the sterilized women and raise public awareness on the violation to their human rights.

Bar Hostess Empowerment Support Programme (BHESP) - Kenya

In January 2010, four reports were made to the police of four sex workers found dead in various guest houses in the Thika area of Kenya, an area reportedly home to approximately 200 sex workers. Sex workers in the area feared that many more of their colleagues could have fallen victim to the same fate. Many had in fact gone missing. When a group of 18 sex workers went to report the missing persons to the police, they were immediately arrested and detained for two weeks. On the sixteenth day, they were arraigned in court and charged with providing false information to a public official. Bar Hostess Empowerment Support Programme in Kenya received support from Urgent Action Fund-Africa to undertake advocacy strategies aimed at enhancing the security of commercial sex workers in the area. The actions included filing a precedent setting court case challenging the existing laws concerning sex workers.



Pastoralin'ny Mpiasan'ny Orinasa Vehivavy (PMOV) - Madagascar

The 2009 political crisis in Madagascar began at a time when the country had to deal with the effects of the 2008/2009 global financial crisis that led to the closure of many of the international and internationally supported organizations and companies. This was happening at a time when the country was struggling with high levels of unemployment, crime, insecurity, sexual and gender based violence, trafficking, internally displaced persons (IDPs) and poverty. In early 2010, the peace talks failed and the country was hit by a tropical storm that left about 40 people dead and approximately 37,000 others homeless, worsening an already deplorable situation in the country. UAF-Africa supported the organization to carry out a mapping and documentation exercise of the situation of human rights following the political and food crisis in the country to facilitate fact based advocacy to promote women's leadership and participation in the peace building and transitional justice processes.

Association Femme Plus du Congo (AFPC) - Brazzaville Congo

In 2009, after years of advocacy, a bill on HIV/AIDS was drafted and finalized in Congo Brazaville. The Bill was largely lauded as progressive as it contained provisions aimed at tackling a variety of issues including the intersections between HIV/AIDS and issues such as sexuality, reproductive health, confidentiality, poverty and development, inheritance and land rights, national budgetary allocations, violence, anti-retro viral treatment and education.

APFC in collaboration with national networks working on human rights issues affecting the persons living with HIV, the youth, persons living with disability and women's human rights launched an intensive campaign to advocate for the passing of the Bill as it was, as there were fears that parliament would amend or completely do away with the provisions relating to enforcement. The organization encouraged parliamentarians to pass the Bill as it was, while at the same time mobilizing the

public, led by women, to urge parliament to pass the Bill into law, without making any changes.

Alliances for Africa (AfA)-Nigeria

In April 2010, Women's rights groups in Nigeria began a series of advocacy campaigns to lobby for the prosecution of a senator who allegedly married 13 year old Egyptian girl. Investigations on Senator Ahmed Sani Yerima begun after media reports on the marriage surfaced. Prior to the marriage the senator had divorced another teenage wife whom he had married in 2006 when barely 15 years old. Women's rights groups, medical doctors, female senators and lawyers feared not only for the girl's health but also the psychological effect that the marriage could have on the young girl. Also of concern was the fact that a law maker had broken the law and defended his actions by recourse to Islamic Law. The marriage was a clear violation of Nigeria's laws against early child marriages as well as several international treaties of which Nigeria was a party to. Urgent Action Fund- Africa made a grant to Alliances for Africa to support the advocacy for prosecution of the Senator, with the potential of setting a legal precedent that will in future protect underage girls from forced marriages.

Center for Conflict Resolution (CECORE) - Uganda

In March 2010 torrential rain in Mbale, Eastern Uganda set course a series of mudslides killing at least 83 people and displacing at least three hundred more. Temporary resettlements were created as the victims waited to be relocated by the government. The camp provided limited facilities and exposed women to incidences of sexual and gender based violence. Efforts by the government to relocate the victims permanently did not take into consideration the risks women and children would be exposed to if the relocation plan was not gender sensitive. Urgent Action Fund-Africa gave CEWORE a grant to support their efforts to contribute to the government's relocation plans by proactively representing the needs of all IDPs, especially women;

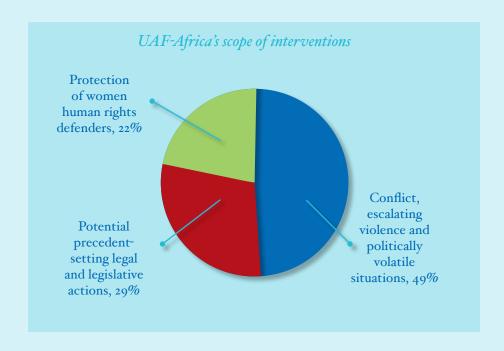
and to lobby the Office of the Prime Minister to always include the participation of affected women on the committees involved in the resettlement exercise.

Masimanyane Women's Support Centre (MWSC) - South Africa

A government initiative seeking to provide employment to young people from disadvantaged and rural backgrounds turned soar when a young lady was raped and later murdered while undergoing training as a sailor. The reasons behind her rape and murder remain unknown as the report of the Ship's management stated that she had committed suicide. Even after the lady's death, a number of young women and men trainees were reportedly raped. These survivors however chose to remain silent as they were afraid to expose what had happened to them during the training lest they lost the training opportunity. UAF-Africa provided the group with funds to file a legal case that would set a precedent for the kind of laws and policies required to ensure the safety and security of women in male dominated industries and to hold the government accountable on its commitment toward domesticating CEDAW.

Association of Media Development in Southern Sudan (AMWISS) - Sudan

In the past three years, the situation of human rights and independent media reporting has become grave in both Southern and Northern Sudan, with the government suppressing free and fair reporting and accusing media and human rights activists of passing on information incriminating the President, Omar Al-Bashir, of crimes against humanity. This has led many media and human rights activists to flee into exile or risk detention. As the country prepared for the referendum in 2010, AMWISS received support from UAF-Africa to build the capacity of journalists in Southern Sudan to carry out effective gender sensitive reporting during the referendum. Given that there was tension around the referendum period having a conflict-sensitive, gender sensitive media was critical in preventing further conflict.



Below is a selected list of initiatives supported in 2010

January 2010 - December 2010

January 2010 Bootinger 2010		
Grantee Name	Amount (USD)	Grant Summary
Federation of Women Lawyers Kenya Chapter(FIDA Kenya)	5000	Enabled stakeholders to meet and discuss the gains and losses for women on the proposed constitution.
Women Empowerment Initiative at Community Development Center(CDC) - Sudan	5000	Enabled women aspirants from all political parties to strengthen their capacity to compete in 2010 general election in Sudan.
Teacher First Organization for Training & Researches(ALAM)	5000	Promoted a culture of peace through human rights education ahead of the 2010 Presidential and national assembly elections in Sudan.
Women's Solidarity Namibia(WSN) - Namibia	5000	Supported legal and advocacy strategies to address the forced sterilization of HIV positive women in state hospitals in Namibia.
Centre for Rights Education and Awareness(CREAW) - Kenya	6493	Convened key stakeholders from women's organizations, the Committee of Experts (CoE), the Parliament Select Committee (PSC), and Kenya Women Parliamentarians (KEWOPA) to present the views and recommendations of women on the proposed draft constitutions ahead of parliamentary debates.

Grantee Name	Amount (USD)	Grant Summary
Bar Hostess Empowerment Support Programme(BHESP) - Kenya	3520	Following increased killings of sex workers in Thika town, supported legal and advocacy strategies aimed at expanding the dialogue on sexuality and human rights as well as enhancing the security of the sex workers.
Akina Mama wa Afrika(AMwA) - Uganda	5000	Supported the third Ugandan Feminist Forum in Northern Uganda.
FIEFA MIRMAD - Madagascar	5000	Supported convening for civil society organisations and political parties to strategize on peaceful resolutions to the political conflicts in the country.
Action des Chrétiens pour l'Abolition de la Torture(ACAT) - Madagascar	5000	Promoted peace non-violence and democracy campaigns following the high rate of insecurity and unemployment caused by political instability in the country.
Pastoralin'ny Mpiasan'ny Orinasa Vehivavy(PMOV) - Madagascar	5000	Promoted women's leadership and participation in the peacebuilding and transitional justice processes.
DRV Faritany Antananarivo - Madagascar	5000	Spearheaded a legal strategy aimed at engendering and influencing ongoing reforms.

Grantee Name	Amount (USD)	Grant Summary
Ny Fikambanan'ny Reninjaza Anglikana Diosesin'Antananarivo(FRMU) - Madagascar	5000	Enabled a media campaign on peacebuilding and transitional justice.
West Africa Network for Peacebuilding Nigeria - Nigeria	5000	Enabled a documentation exercise on the Jos massacres with the aim of identifying the actual impact and to come up with specific strategies to address the situation.
Femmes Africa Solidarité(FAS) - Senegal	5000	Facilitated stakeholders address the political crisis in Guinea and to document the experiences of the victims and witnesses of the stadium massacre.
WOFAD - Malawi	5000	Provided for advocacy actions aimed at putting pressure on the government to supply better quality ARVs to people living in government hospitals.
Mzuzu Girls Coalition — Malawi	5000	Supported advocacy actions aimed at addressing increased human trafficking ahead of the 2010 FIFA World Cup in South Africa.

Grantee Name	Amount (USD)	Grant Summary
Kachere Progressive Women's Group(KPWG) — Malawi	5000	Enabled the collection and documentation of data on sex work in Malawi, following an increase in the trade ahead of the 2010 World Cup.
Global Welfare Association(GLOWA) — Cameroon	4000	Supported a potentially precedent setting legal case on trafficking in persons in Cameroon.
Women Rights Institute for Peace(WRIP) - Kenya	5000	Supported a campaign to encourage women pastoralists in Kenya to register as voters ahead of the 2010 constitutional referendum in Kenya.
Comité National Femmes et Développement(CONAFED) - Democratic Republic of Congo	5000	Supported a convening of francophone women's activists from seven countries and representatives from the International Conference on the Great Lakes Region and the AU Women Gender Development Directorate (AU WGDD) with the purpose of developing strategies for the national and sub-regional priorities for the African Women's Decade.

Grantee Name	Amount (USD)	Grant Summary
SOAWR Secretariat - Kenya	10000	Supported a strategic meeting to develop a common position ahead of the AU Conference on Maternal, Child Health.
Centre d'Appui aux Femmes Et aux Ruraux(CAFER) — Cameroon	5000	Provided for an advocacy intervention, aimed at sensitising local authorities on the need to take into account gender equality in their policy making.
Association Femme Plus du Congo(AFPC) - Brazzaville Congo	5000	Supported the passing of the HIV/ AIDS Bill as it was, as there were fears that Parliament would amend or completely do away with the provisions relating to enforcement.
Association of Media Women in Kenya(AMWIK) - Kenya	10000	Supported the Kenyan media to promote peace and tolerance before, during, and after the referendum on the Constitution.
Pambazuko Foundation — Kenya	5000	Supported women leaders to mobilize women voters ahead of the constitution referendum.
Centre for Legal Rights Education, Advocacy and Development(CLEAD) — Kenya	5000	Supported civic education of women from Kisumu on the proposed Kenya Constitution.

Grantee Name	Amount (USD)	Grant Summary
Women Associates(RWPL) — Kenya	5000	Supported women to understand the contents of the proposed Kenyan Kenyan constitution.
Bunge la Mwananchi/Women's Social Movement(BIM) - Kenya	5000	Supported civic education of women in the rural areas on the proposed Kenyan Constitution.
Caucus for Women's Leadership(CWL) - Kenya	5000	Enabled women leaders from the Coastal Province understand the proposed Kenyan Constitution.
Alliances for Africa(AfA) — Nigeria	8000	Supported Advocacy campaigns against child marriage.
My Sister's Keeper - Sudan	5000	Supported women from the rural areas be part of a national conference to consolidate women's efforts during and after the referendum.
East Africa Women Chamber of Commerce(EAWCC) — Uganda	10000	Supported the production of an advocacy tool for the development of a woman- friendly East African Regional Common Market.
Center for Conflict Resolution(CECORE) — Uganda	4928	Enabled safe relocation of mudslide survivors in Eastern Uganda.

Grantee Name	Amount (USD)	Grant Summary
Mano River Women's Peace Network((MARWOPNET) — Liberia	8600	Enabled nine women election observers from Liberia, Sierra Leone and Guinea to observe the Presidential run-off in Guinea.
Women's Organization Network for Human Rights Advocacy(WONETHA) — Uganda	6250	Provided legal counsel and prepared human rights defenders and witnesses for the court hearing on the Police assault of a sex worker.
Rural Women Peace Link(RWPL) - Kenya	8600	Provided for the highlighting of the plight of the IDP women in the Rift Valley living in camps following the 2007 post election violence.
Kenya Community Development Foundation(KCDF) - Kenya	10000	Provided for the African Grantmakers Network conference in Nairobi.
Masimanyane Women's Support Centre(MWSC) - South Africa	10000	Following the rape and brutal murder of a young woman trainee sailor, support was given in a a precedent setting legal case seeking to guarantee the safety and security of women at the work place.
African Women's Development Fund(AWDF) — Ghana	10000	Contributed to the convening of the third African Feminist Forum (AFF).
Fond pour la femme Congolaise(FFC) - Democratic Republic of Congo	10000	Enabled the rehabilitation of survivors of sexual violence in Walikale following the mass rape of women for four consecutive days.

Grantee Name	Amount (USD)	Grant Summary
Forum for Women in Democracy(FOWODE) — Uganda	5000	Supported the launch of the Ugandan Women's Agenda with the aim of challenging the political leadership to include women's participation in their party manifestos.
Tanzania Women of Impact Foundation(TAWIF) — Tanzania	4999	Provided for a media campaign in support of clean, safe and accessible water with the aim of reducing the high rate of sexual violence in the district as women went to fetch water.
L'Organisation pour le Developpement et les Droits Humains Au Congo(ODDHC) - Congo Brazzaville	4994	Supported efforts to educate women living in the forest on climate change and the negative effects of forest degradation while ensuring that women's voices and interests got incorporated in the planned government policy.
Nairobi Peace Initiative-Africa(NPI-Africa) - Kenya	10000	Supported the review of gains and set-backs experienced in Africa around the implementation of UN Security Council Resolution 1325 on Women, Peace and Security ahead of the launch of the AU Decade on Women.

Grantee Name	Amount (USD)	Grant Summary
Promotion and Support of Women's Initiatives - PAIF(PAIF) - Democratic Republic of Congo	3720	Provided for calls on the AU and international aid agencies to bring to an end mass rape in Eastern DRC.
Association of Media Development in Southern Sudan(AMWISS) - Sudan	10000	Promoted women's participation in political decision making positions in Southern Sudan through gender sensitive media reporting.
Impact for Change and Development(IMPACT) — Nigeria	5000	Provided for community healing and dialogue ahead of elections in Nigeria's Jos state.
Coalition on Violence against Women(COVAW) - Kenya	5000	Ensured that women from the pastoral communities in Kajiado, Laikipia and Samburu understood the draft constitiution and what they stood to gain by supporting it.
Young Women's Christian Association(YWCA) - Kenya	5000	Provided for civic education for women in the Coastal Region of Kenya on the proposed Constitution.
Young Women's Leadership Institute(YWLI) - Kenya	5000	Enabled young women to understand the gains in the new Kenyan Constitution and strategize on their future engagement.

Grantee Name	Amount (USD)	Grant Summary
Muslims Centre for Women and Children Rights(MCWCR) — Kenya	5000	Supported civic education for Muslim women leaders to understand the contents of the new Kenyan Constitution and strategize on ensuring women's immediate and future engagement.
Gambia Committee on Traditional Practices Affecting the Health of Women and Children(GAMCOTRAP) — Gambia	10000	Provided legal counsel to defend two prominent human rights activists and draw attention to the Gambia government's harassment of human rights defenders.
Women Filmmakers of Zimbabwe(WFOZ) – Zimbabwe	5000	Provided for the adoption of the proposed media manifesto seeking to promote positive reporting on women issues.
Fahamu for Social Justice Networks - Kenya	10000	Enabled LGBTQI activists create awareness on the struggle for LGBTQI liberation, and inform the public on sexual orientation and gender variance from an African perspective.
African Women's Development and Communication Network(FEMNET) - Kenya	10000	Enabled a meeting between the UN Under- Secretary -General, Ms. Michelle Bachelet, and women activists with the aim of positioning African in the (UN Women) funding agenda.

Grantee Name	Amount (USD)	Grant Summary
Bar Hostess Empowerment Support Programme(BHESP) Kenya	3250	Enhanced the security of a sex workers coalition following increased violence against sex workers in Kenya.
ELWA Women Support Group (ELWA- Liberia)	6000	Supported income generating activities creating awareness on the rights of women living with HIV/AIDS.
Light United Women Support Group (LUW- Liberia)	6000	Create awareness on HIV/AIDS, advocate for the signing of the HIV/ AIDS Bill by the Liberia President, Home based care visits and Drug literacy.
Lutheran EYE Women Sup-port Group (Lutheran EYE-Liberia)	6000	Supported training of 15 positive women on Home Based Care services income generating activities
Women Movement for Sus¬tainable Development (WOM¬SUD-Liberia)	6000	Supported income generating activities awareness on the rights of women living with HIV/AIDS, providing home visitation.
Achuna Ogolai Post Test Club-Tubur, Northern Uganda	6000	Supported income generation activities, counseling and guidance, access to treatment and community awareness on HIV/AIDS.
Akwenyutu PHAS (A PHAS)- North Eastern Uganda	6000	To raise awareness on reducing stigma and discrimination.

Grantee Name	Amount (USD)	Grant Summary
Dyero Kwo Post Test Club (Dyero Kwo)- Northern Uganda	6000	Supported economic empowerment of women living with HIV/AIDS and address gender based violence.
Usuk Women Living with HIV/AIDS Uganda	6000	Supported improved access to treatment for women living with HIV/ AIDS and contribute to reducing.
Africa Women's Development and Communication Network (FEMNET) — Kenya	22,500	To review and assess the changes that are taking place in five countries as a response to the implementation of the Paris Declaration and the Accra Agenda for Action (AAA) and how this is translating into development effectiveness. The report to be presented at the 4th High Level Forum on Aid Effectiveness in South Korea in November 2011.
Akina Mama wa Africa (AMwA) — Uganda	15,000	Supported a plenary session at the 4th Africa Conference to share the bold and subversive experiences of the journey of the women's movement and sexual minority in East Africa towards reclaiming Sexual Rights in the region. To Facilitate sex workers to attend the plenary and launch of the book "When I Dare to be Powerful" which is a narrative of sex workers and their power.

Grantee Name	Amount (USD)	Grant Summary
International Planned Parenthood Federation (IPPF) — Nairobi/Addis Ababa	25,000	Supported the 4th Africa Conference on Sexual Health and Rights in Addis Ababa, Ethiopia. The conference is the only forum of its kind on the continent, taking place biennially. It provides an opportunity for diverse groups including activists, government technocrats, academics, medical practitioners and others to address a broad range of issues on sexual health and rights.

Additionally, UAF-Africa provided financial support to six other organizations in Kenya, Burundi and the Democratic Republic of Congo. Due to the confidential nature of these requests, information regarding the grants have to be kept confidential.



We Believe
in a strong
African feminist
movement

COLLABORATIVE INITIATIVES PROGRAMME

PROGRAMME TEAM

Eva A. Maina Ayiera
Programme Officer
Moreen Majiwa
Programme Associate
Sophie Ndungi
Intern

Rwanda's success in increasing the number of women as community representatives and at political decision-making levels is an unparalleled feat in a continent that is still heavily patriarchal when it comes to power and decision-making. It points to a consciousness and increased awareness of the need for women to be present in decision making forums that affect communities.

"Of the more than 800,000 people killed [in the Rwanda genocide], most were men and boys. Rwanda's remaining population was 70 percent female. [Today], the economy has revived and is holding steady. The women of Rwanda are behind one of the most inspiring comeback stories of national transformation. in recent history. And while their story is dramatic, it's not unique. Indeed, in the field of international development, women have emerged as the not-so-secret secret to changing the world

> Anya Strzemien, ODE Magazine

Women, peace and security in Africa

In 2010, we embarked on a partnership with Oxfam GB in Nairobi, UNIFEM AU Liaison Office (now UN Women AU Liaison Office) in Addis Ababa, Femmes Africa Solidarité in Senegal, Isis WICCE in Kampala, FEMNET in Nairobi and others with a focus on women engaging the peace and security questions at a continental level. The African Union's Peace and Security Council (AU PSC) is the body responsible for tackling peace and security questions on the continent. Drawing a parallel, it is to the African Union what



From Left: Akinyi Ochola and Fartum Adan during 'Money, Sexuality and our Activisim' meeting in Nairobi.

the Security Council is to the United Nations.

This partnership was about harnessing the momentum of a series of key events taking place on the continent to scale up women's involvement in and engagement on peace and security questions. These events included the tenth anniversary of UN Security Council Resolution 1325, the launch of the AU African Women's Decade and the declaration of 2010 as the Year of Peace and Security in Africa with a focus on women and children in conflict. We were conscious that beyond the



From Left: UAF-Africa's staff Kavinya Makau and Eva Ayiera consult during a meeting.

catalogue of legal documents that the AU and the international community bring to bear on the question of women's participation, we need to see real changes on the continent in the actual participation and inclusion of women.

As a coalition of partner organisations, we agreed on key actions around women peace and security, including a forum spearheaded by UAF-Africa to bring together women to dialogue with the AU Peace and Security Council

Convening on Security Sector Reforms/ AU Peace and Security Council (AU PSC)

The convening in Addis Ababa on 6-8 September brought together 30 activists from 12 countries to understand the AU Peace and Security architecture, how the Council and the Department operate, and how therefore women can step up their engagement with the AU PSC. The participants were women working in Burundi, Congo Brazzaville, Cote d'Ivoire, Democratic Repub-

lic of Congo, Ethiopia, Ghana, Kenya, Liberia, Nigeria, Sudan, Uganda and Zimbabwe. This was an important process in stepping up how women engage on peace and security issues in Africa, from an understanding of the growing influence of the Africa Union on national peace, security, democracy and elections processes.

It is not just a question of advocacy for the AU PSC to adopt a gender lens in their peace and security work, it is also about supplying the AU PSC with information, facts from the ground, from the work that women are doing, to fill in the critical information gap.

In this space, we facilitated a rich dialogue between the AU PSC and women's rights NGOs. The convening was about building alliances, building partnerships, and about expanding the

space for women to be heard in these technical policy making organs.

It emerged from the meeting that beyond advocacy with the AU PSC to adopt a gender lens in their peace and security deliberations, there was need to supply the AU PSC with information, facts from the ground, from the work that women were doing on peacebuilding, decision-making, at national and community levels.

Including Resolution 1325 standards in the AU Summit Declaration, July 2010

UN Security Council Resolution 1325 is one of the most prominent standard-setting instruments on women in peace and security, conflict situations. While the women's movement and perhaps the broader 'human rights community' is familiar with the Resolution, we were surprised to learn that in the key decision making spaces on the continent some of the technocrats who draft the documents had never heard of the Resolution, let alone understanding its

significance to women's engagement in conflict transformation processes.

Through a member of UAF-Africa who was seconded to the AU for 2 months, we participated in drafting the statement to be adopted in the by Heads of State at the AU Summit in Kampala in July 2010. We gained insights into how the AU Protocols and Declarations were drafted well in advance of the summits in which they are adopted.

Money, Sexuality and our Activism

Few issues are as difficult to address as the shift in power needed to make women equal partners and voices in determining the social, political and economic fabric of the societies they live in. Knowing this, we recognize the investment in women's voices and women's empowerment goes beyond money. It is largely about paradigm shifts and attitude changes and this is what we invest in. This is where we support women's work. We support women's participation in decision making in numbers as well as their

substantive participation.

As a feminist fund we also invest in exploring how and why activists do the work they do, the ideologies that persuade them and how these manifest in their human rights activism. In July 2010, we hosted a convening in the

Money, sexuality and our activism - money influences what rights issues we take up and what we leave out. Human rights of sexual minorities conveniently fall victim to lack of money in our institutions. But it also reveals our biases as activists, establishing the 'important' rights which will get our voice and 'negotiable' rights in which violation is permissible.

"Sustaining Activism" series for women human rights defenders, to consider *Money, Sexuality and Our Activism.* The forum had about 30 women activists from East, Southern and Horn of

Africa,¹ representing different rights issues. The discussions allowed reflection on feminist values, the activists' individual and organisational, relationships with money, and how money plays a part in what is included or excluded in rights activism.

During the convening, we agreed that individual beliefs, particularly of a religious nature, were a matter for individual conviction. As such, it is not for activists to determine what rights others are entitled to using the yardstick of their personal beliefs.

The activists walked away with the understanding that while not everyone is or needs to be an LGBTQ activist, within the work we do, we cannot discriminate against sexual minorities. And upholding their rights within our organisations provides ways to give them voice against violations they face because of their sexual orientation.

Ethiopia, Kenya, Somalia, Somaliland, Sudan, Uganda, Zimbabwe, South Africa

Building philanthropy

As a women's fund on the continent, we have understood the power of money and the importance of moving it to support social justice initiatives. Money gives women voice, the ability to be present and is key to their empowerment.

On 3-5 November, the African Grantmakers Network (AGN) held its first conference and launched the Africa Grantmakers Network in Nairobi. The platform provided for building grantmaking and philanthropy in Africa. The theme of the event was Setting the African Agenda for Philanthropy. The conference highlighted the value of engaging with the prevailing issues of governance and leadership. It tackled the role of foundations and grantmakers in influencing government and business, in shaping policy, and in supporting development agendas, for instance, the MDGs. The meeting gave direction on how African grantmakers can establish a strong voice for African philanthropy.

Resourcing women's work – money and technical support

During the year, the collaboration grants we awarded focused on enabling women's human rights defenders to create spaces where they could come together to build synergy and voice. We supported women working on the Paris Declaration on Aid Modalities and the implications for national economic and financial structures. We also empowered women who were focused on using the opportunities of a review or formulation of new constitutions in their countries to ensure greater legal recognition and protection of women's rights, among other initiatives. The Collaborative Initiatives Programme continues to prioritise partnerships around various questions on women's human rights as an important way to build the women's movement and to increase women's voices and choices.

Going beyond rhetoric



HIV/AIDS PROJECT

PROGRAMMETEAM

Kavinya E. Makau, Programme Officer

Since 2007, UAF-Africa and Isis – Women in Cross Cultural Exchange (Isis-WIC-CE) have implemented a project aimed at informing the discourse on the links between sexual and gender based violence (SGBV) and HIV/AIDS in conflict and post conflict settings in Africa, and in particular how innovative funding could support community-based initiatives to address the interlinked issues. In 2010, the project supported 8 grantee initiatives in Liberia and Uganda as well as strengthening their work to inform policy processes. In addition, the following activities were undertaken.

Launch of the Project Findings in Liberia: In collaboration with Women Movement for Sustainable Development-Liberia (WOMSUD-Liberia), UAF-Africa and Isis-WICCE held a one day convening to highlight the activities and results of the 2007-2009 phase of the project in Liberia. 50 stakeholders participated in the dialogue which was well covered by the media including grantees, representatives of the Liberia women's movement and members of parliament. The forum was timely because of a growing acknowledgement that the HIV epidemic in Liberia is feminized. However, there is still inadequate attention given to the fact that sexual and gender based violence (SGBV) in the course of the Liberia conflicts in the 1990s was a significant driver of the epidemic and to what extent this was and is still the case. At the time of the meeting, formulation of Liberia's National HIV/AIDS Strategic Framework (2010-2014) was underway. This made it necessary to convene a high level networking forum with key policy makers and stakeholders. It was an opportunity to give women living with HIV/AIDS as a result of SGBV visibility and draw attention to the fact that they have the capacity to organize formally. It was a chance for the grantees to highlight their experiences and discuss how the womencentered approach adopted by the project had contributed to changes in their lives. It was also an opportunity to discuss their prioritized needs and how adopting the project model could contribute to addressing HIV/AIDS in Liberia.

In that regard, the following results were realized:

- Dissemination of current information on addressing the nexus between HIV/AIDS and SGBV in Liberia by highlighting the project's findings and lessons learnt;
- Linking women living with HIV/

- AIDS in Liberia to key stakeholders and policy makers for discussions on policy direction, with women living with HIV/AIDS verbalizing their experiences, and prioritized needs;
- Groundbreaking march where groups of women living with HIV/AIDS collectively participated in a public march on Liberia's main street. This is an indication of increased confidence and reduction of self stigma and their willingness to publicly engage issues relating to HIV/AIDS and SGBV;
- Positive press coverage on the project's grantees and the focus areas.
 This is a shift from previous media reporting outlined in the 2007 and 2008
 Liberia Mission reports that fanned stigma and discrimination of women living with HIV/AIDS.

African Union Heads of State Summit: The 15th African Union (AU) Heads of State Summit was held between 19th -27th July 2010, in Kampala-Uganda under the theme, 'Maternal, Infant, Child Health and Development'. In view of the



July 2010 Kampala bombings, peace and security became a critical part of the summit agenda. Both the original and adopted themes were a strategic opportunity to engage AU policy makers on HIV/AIDS and SGBV which are recognized as key peace, security and development concerns. In collaboration with 13¹ key organizations working on HIV/AIDS and SGBV across Africa, the project administrators, Isis-WICCE and UAF-Africa engaged in various fora including: The 16th Gender is My Agenda Campaign

1 Action Aid International, World Aids Campaign, SAFAIDS, Fair Play for Africa, International Treatment Preparedness Campaign Coalition, Save the Children, White Ribbon Alliance, Uganda Network of Aids Service Organizations(UNASO), East African Network of AIDS Service Organizations(EANNASO), Oxfam CB and the World Aids Campaign.



Grantees from Liberia

meeting; the launch of "Restoring Hope: In their Own Voices", which is a publication of the project results from grantee perspectives; the East African Caravan on Maternal Mortality and the Civil Society African Heads of State Mock Debate, Using their own experiences, project grantees from Liberia, Uganda and Zimbabwe engaged in various fora and joined other civil society actors in making the case for increased, gender responsive budgeting and financing for the health sector in Africa. The grantees were of the opinion that women's movement representatives had made recommendations that did not reflect their lived realities and they en-



Grantees from Liberia

sured inclusion of their issues in the final draft presented to the AU Ministers.

World Aids Conference-Vienna 2010:

The International AIDS Conference was held in Vienna-Austria from 18th-23rd July 2010, with the theme; Rights Here, Right Now. The meeting was attended by 19,300 participants from the globe including people living with HIV/AIDS, civil society organizations working on HIV/AIDS, scientists, researchers and heads of states. As the conference organizers noted, the meeting coincided with the 2010 deadline for universal access set by world leaders. Given that a key part of the agenda was the exploration of different approaches to help meet universal access targets, the project seized the opportunity to highlight the lessons learnt from the approach adopted i.e. dealing with the nexus between HIV/AIDS and SGBV, as well as ensuring that women living with HIV/AIDS were at the centre of the project's design and implementation. In that regard, an abstract was submitted to the organizers by the

project partners. The project partners also seized the opportunity to contribute to discussions by African civil society organizations (CSOs) working on HIV/ AIDS across Africa's 5 sub-regions. This led to the formulation of a position paper which includes a call to action to African Governments, donors, the private sector and CSOs on measures that should be taken to ensure universal access to HIV prevention, treatment, care and support on the continent. The paper was presented at the end of the Global Campaigners Meeting at the conference, in a convening organized by Trust Africa and the World Aids Campaign.

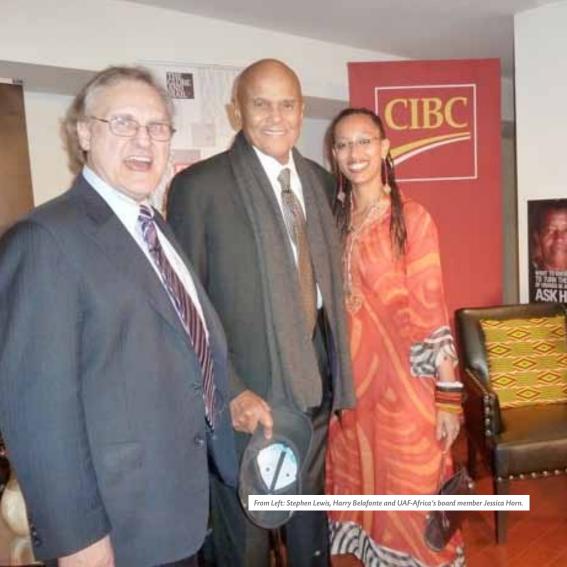
Africa Regional Meeting on Sexuality and Geopolitics: Between 5th-6th November 2010, Action Health Incorporated-Nigeria, INCRESE-Nigeria, Greffells-Senegal and Sexuality Policy Watch convened a dialogue on Sexuality and Geopolitics Lagos - Nigeria. The meeting was the last in a series of 3 dialogues and brought together 18 participants who represented the experiences and

concerns of a wide range of constituencies including feminist researchers and activists, communities engaged with HIV/AIDS related interventions, policy and advocacy and LGBTIQ rights advocates. A key objective of the meeting was to examine the linkages between governance, poverty, and sexual and reproductive health and rights. In that regard, experiences drawn from the lived realities of the project grantees reiterated the fact that lack of good governance in Africa has led to situations of conflict which heighten women's vulnerability to SGBV and hence HIV/AIDS.

Stephen Lewis Foundation Meeting in November 2010: On 23rd-25th November 2010, the Stephen Lewis Foundation hosted a working group meeting in Johannesburg-South Africa to 'determine the terms of reference and action-plan for the creation of an African Institute on Sexual and Gender Based Violence and HIV/AIDS'. During this meeting 17 participants gave input from their expertise

and experiences on addressing the intersection between HIV/AIDS and Sexual and Gender Based Violence against women in Africa. UAF-Africa presented on the HIV/AIDS project model on supporting peer learning between grassroots initiatives and existing resources for women human rights defenders.

In 2010, the project supported 8 grantee initiatives in Liberia and Uganda as well as strengthening their work to inform policy processes



Working with a sense of adventure



COMMUNICATIONS & PR PROGRAMME

PROGRAMME TEAM

Alice K. Mutuma Programme Officer

Wambui Karanja Intern

Given the context of our work, it is important to have a versatile communications approach. Africa is multi-cultural and multi-lingual and women in greatest need of our services are often the most difficult to access. There is particular interest this year, for example, in women of North Africa and Southern Sudan where the involvement of women in the creation of the new nation is minimal.

Through the communications activi-

ties in 2010, UAF-Africa made common cause and mobilized public opinion around issues of greatest concern for African women. In an effort to bring about societal change, UAF-Africa worked with grantees to bring to continental attention and debate issues such as trafficking of women in Mozambique, the use of rape as a weapon of war in the Democratic Republic of the Congo, breast ironing in Cameroon and peace-building by women groups in Sierra Leone, Liberia and Cote d'Ivoire.

Various strategies were used to share information with our networks which included, website, mass media TV/Radio, Newspapers and Social Networking sites such as twitter, Face book, meetings, outreach missions, Info booklets and brochures. We also

produced other Information, Education and Communication (IEC) materials including Newsletters on Security Sector Reforms, the experiences of women who were part of the HIV/AIDS and SGBV Project among others which documented the lessons learned by UAF Africa.

The Fund also produced a documentary showcasing the transformative work since it's inception, through our grantees. The filming was done in Liberia to represent the West African Region, Mozambique to represent the South African region, Kenya to showcase the work our grantees have done in the East African region and Cameroon to represent the Central African region. Unfortunately, due to the increasing complexities disbursing funds and accessing Women's Organsations in North Africa, we do not have as many grantees in that region.

The outreach missions we undertook in

2010, enabled us to meet with women's human rights actors in rural and urban areas, and to understand the context-specific issues that the women grapple with in promoting women's human rights. We have learnt over time that the information gathered through these missions is not information one would gather through the internet or other general sources of information.

We use these missions to deepen our contextual knowledge on respective countries to enable us support cross cutting initiatives such as those that seek to address the inter-linkage between HIV/AIDS, Sexual and Gender Based Violence, Conflict and issues of cultural, political and religious fundamentalisms. At the same time outreach missions allow us to provide information on how to access rapid response funds to the women who due to the varied technological capabilities across Africa have different access (or lack of access) to electronic and telecommunication facilities.



My Experience in Eastern DRC

Imagine being perpetually at the risk of being raped, killed, maimed, tortured or abducted. Imagine a situation where you don't feel safe anywhere, at your home, in the market, at your farm and you dread darkness. Imagine watching your children being raped, your husband being forced to watch as you are being gang raped and then when the last man is done he blows off his brains as your traumatized, terrified children look on helplessly. Imagine if this were to continue for 4 straight nights. Imagine experiencing this senseless, brutal madness for over ten years. Now stop imagining. This is the daily reality for women in Eastern DRC.

Women in Congo carry the heaviest of burdens. They have been gang raped. They have been forcibly uprooted from their homes. Many have watched two, four, seven even ten children die from preventable illnesses. Rape has consistently been used as a weapon of war. In this part of the world, likened to the war in Afghanistan, the battle ground is on women's bodies.

Yet, the demands for women are simple. They just want peace, to be able to work on their farms and educate their children. Their dreams remain a mirage, as the conflict



From Left: A Congolese police woman and Alberta Wambua from Nairobi Women's Hospital during the solidarity visit in Goma, Congo.

Women march on the streets in Congo during the visit

continues unabated. A conflict whose beginning they had nothing to do with. A conflict fueled by greed over mineral resources as all sides in the war loot diamonds, coltan, gold, and other resources from this mineral rich region.

The death toll from the conflict stands at 11 Million people since the war erupted in 1997. And nearly half of the deaths are of children under the age of five.

The conflict in Congo began with the conclusion of the Rwandan genocide. The Interahamwe: The Hutu militias responsible for the massacre of I million people in Rwanda in a period of one hundred days were pushed over the border into the Congo where they set up camp and began terrorizing the Congolese



A United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO) peacekeeper.

people. There is no telling when, how or who will bring sanity to Eastern DRC.

In December 2010, UAF-Africa was part of a joint solidarity mission made up of 35 women from Kenya, Uganda, Tanzania, Rwanda, Burundi and Sierra Leone who travelled to Goma. The purpose of the visit was to console and grieve with our sisters in Congo whose bodies have become a battle ground. To tell the women from Eastern DRC that we feel their anguish and their pain. The group presented petitions to the Army General, the National Assembly, and the Governor of Goma with demands for actions to be taken against the perpetrators and inisisted that women cannot be treated this way anymore.

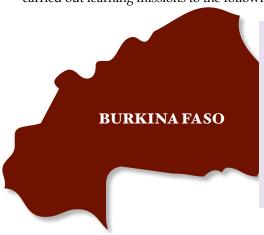
As part of our advocacy strategies, Urgent Action Fund-Africa mobilized local, regional and international media to highlight the two day event, talk to the women and bring to international attention the impunity with which atrocities were being committed on them.

Alice

Understanding women's realities in Africa

OUTREACH MISSIONS

Through the outreach missions, the organisation greatly increased the capacity of staff to critically analyse the context and identify trends in the situation of women's human rights in Africa. Below are the countries that UAF-Africa staff visited in 2010 and a brief summary of the issues that affect women in those countries. Comprehensive copies of the outreach missions can be downloaded from the UAF-Africa's website on www.urgentactionfund-africa.or.ke In 2010, UAF-Africa carried out learning missions to the following countries.



BURKINA FASO Issues that affect women

- The rights to citizenship
- Poverty
- · Violence Against Women
- · Domestic Violence
- HIV/AIDS
- Female Genital Mutilation (FGM)



NIGER

Issues of Major Concern to Nigerien Rural Women include

- Slavery
- Land
- FGM (Female Genital Mutilation)
- Family law issues such as marriage, inheritance and Divorce.
- Girl child education
- Domestic Violence

Understanding women's realities in Africa



SOUTHERN SUDAN Issues affecting women in Africa's brand new state:

- Harmful traditional practices
- · Early marriages
- High levels of poverty given the effects of the conflict and the high cost of living in the country
- Access to education by women and girls. Literacy levels are among the lowest in the world currently at 91%
- · High levels of sexual and gender

- based violence such as rape, domestic violence
- High maternal mortality and morbidity
- Limited access to information on sexual and reproductive health rights which have contributed to the spread of the HIV/AIDS
- Women are underrepresented in critical decision making spaces such as parliament
- A culture that inhibits women's access to leadership positions



NIGERIA

Key issues affecting women

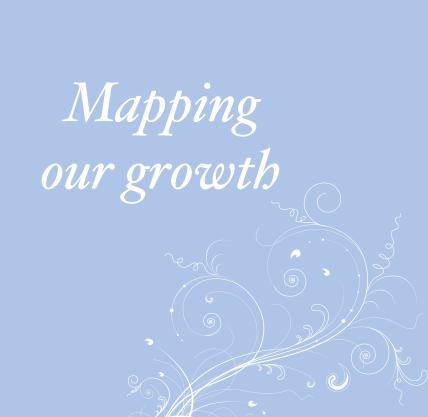
- Religious and cultural fundamentalisms
- Climate change and women's rights
- Poverty.
- Access to funding

DEMOCRATIC REPUBLIC OF CONGO

DRC Solidarity/Outreach Mission Key issues affecting women

- Sexual Violence
- Poverty
- · Access to funding
- Representation in decision making spaces
- HIV/AIDS
- Weak laws that promote women's rights

Comprehensive outreach mission reports can be downloaded from UAF-Africa's website on $\underline{www.urgentactionfund-africa.or.ke}$



FINANCIAL STATEMENTS

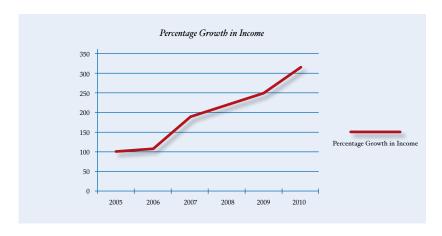
PROGRAMME TEAM Pamela Mudhune

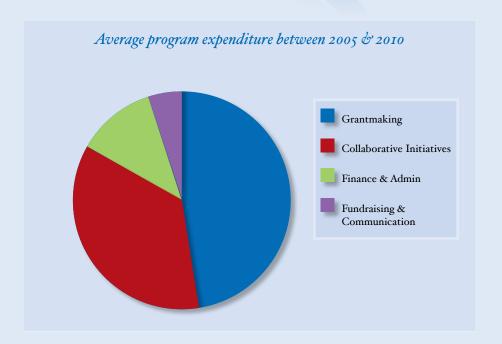
Business Manager

Wanjiku Wairagi

Finance Assistant

Between 2005 and 2010, UAF-Africa has experienced tremendous growth in its programmes and by the end of 2010, the income had grown by over 300% compared to 2005. The graph below illustrates the growth over the past five years.





A detailed audit report is available on www.urgentactionfund-africa.or.ke





Friends of the fund

UAF-AFRICA SUPPORTERS

OUR INSTITUTIONAL DONORS

American Iewish World Service Arab Institute of Human Rights Donor Advised Fund Dory Reiling Dutch Government - MDG3 Fund Ford Foundation Global Fund for Women Hivos Mama Cash New Field Foundation Open Society Institute Sigrid Rausing Trust Stavros Niarchos Foundation Tikva Grassroots Empowerment Fund Unbound Philanthropy World Day of Prayer

MALAIKA FUND DONORS

- Andre Proctor
- Andrew Murungi
- Andrew Odhiambo
- Anne Njogu
- Anne Wanjiku Gathumbi
- Ariane Brunet
- Ariane Brunet
- Berewa Jommo
- Bronwyn M Owen
- Bruno Epo
- Coumba Toure
- Coumba Toure
- David Mikii Mereka
- Dorothy & Anyang' Nyong'o
- Dorothy Attema
- Dorothy Ngacha & Ngacha W
- Dr. & Mrs. Makau Malombe
- Dr. Samuel Thenya Maina
- · Edward Gitau
- · Emma Bowa
- Eric Murungi
- Eric Otonglo
- Eric Tama
- Eva Ayiera
- Flora Mbindyo
- Francois Grignon & Koki Muli

- Frank Murungi
- · Gail Bowa
- Geoffrey Munyao Malombe
- Hannah Wairimu
- · Hon. Henry Obwocha, MP
- Hon. Musalia Mudavadi
- James Malombe Makau
- James Otieno Ohayo
- Jennifer Namuddu
- Jessica B Nkuuhe
- Jessica B Nkuuhe
- Joe B Wanjui
- Johnson Nkuuhe
- · Juanita Ramirez
- Julie Shaw
- · Julius Murungi
- Justus Mwangi
- · Kaari Murungi
- Kagendo MurungiKavinya Makau
- Ken Chege –
- Ken Mwendwa Kalali
- · Kennedy G Chege
- Kevin 'Bro' Murungi
- Kyomya Macklean
- Lena Cummins
- Liz Makimaro
- Liz Makimaro
- Maina Kiai

- Manu Chandaria, OBE, EBS
- Martin Machira
- Michael O Okuma
- Midas Productions
- Mike Muchilwa
- Moses Mwangi
- · Mr James Muguiyi Zawadi Nyong'o
- Mr. F Muchiri Mr.
- Mr. James Muguiyi
- Mr. John G Macharia
- Muniini Mulera
- Nana Darkoa Sekiyiamah
- Ndungu Wainaina
- Njue Murungi
- Nyambura, Wangari, Zaria & Imani Kiragu
- Ochieng, Onyango, Kibet & Ohaga
- Otonglo Eric Odhiambo
- Pamela Mudhune
- Patricia Nyaundi
- Robert Makau
- Rosemary Okello
- Saida Ali
- Steve Ouma & Familiy
- Susan Kaaria
- Sydney Oluoch Bowa
- · Thomas Matheri
- Vahida Nainar
- Vahida Nainar

- Vicky Karimi
- Vincent Mulama Odanga
- Virginia Wang'ombe
- Wanja Gitau
- Wilfred Matheri
- Zawadi Nyong'o

ORGANISATIONS AND CORPORATE SPONSORS

- AIG Kenya Insurance Company
- · Bank of Uganda
- Coalition On Violence Against Women
- · Debonair Travel
- First Reinsurance Brokers Limited
- Gay and Lesbian Coalition of Kenya (GALCK)
- Gerald Eaton &/or Audrey M Vuvi
- JAB Orengo Advocates
- Kabage & Mwirigi Insurance Brokers Ltd
- Kenya Human Rights Commission
- Longleat Holdings Ltd Kittony
- NIC Bank
- Madison Insurance Co.
- The Heritage A.I.I. Insurance Co. Ltd.
- WANEP-Liberia

Renewing ourselves, re-energising the organisation

BOARD MEMBERS 2010



From left seated: Jessica Horn, Coumba Toure, Vahida Nainar. Standing: Jessica Nkuuhe and Hope Chigudu



Jane Kiragu-Treasurer (Kenya)

Hope Chigudu-*Board Chair (Zimbabwe/ Uganda)*

Vahida Nainar- (India)

Coumba Toure- (Mali/Senegal) Iessica Horn- (Sierra Leone)

Jessica Nkuuhe-Executive Director upto

Feb 2011 (Uganda)

FORMER BOARD MEMBERS

Maria Nassali-Uganda (since April 2010)



EVAA. MAINA AYIERA

Programme Officer, Collaborative Initiatives

I believe in the power of women to change the world for the better, for everyone. Women are the voice and power that have not been given full breadth to bring their potential to fruition. The world is capitalist and those who have money have power and have voice. Women have been denied access to money, to power and their voices are muffled. Money has been a tool to enable communities, but it has also been used as a tool to disempower women across the world, and particularly in Africa. We are a Women's Fund moving money to get women into spaces where they can assert their presence and refuse to be ignored. We have begun on the right footing towards an inevitable revolution that is coming.



KAVINYA E. MAKAU

Programme Officer, HIV/AIDS Project

When you reflect on the work that UAF-Africa did in 2010, what comes to mind? That our work in 2010 continued to reaffirm that African women have agency and are not hapless or helpless victims of their circumstances. I am honored to be part of the team that made that possible.

As an individual what does having Money, voice and power mean to you: I view each of the three things: money, voice and power- as resources that are central to reframing discussions on women's status and rights in Africa.

What has been your experience on working at UAF-Africa: Challenging, Exciting, Rewarding.



CAROLINE KIARIE

Assistant Program Officer, Grant Making

When you reflect on the work that UAF-Africa did in 2010, what comes to mind? In 2010, UAF-Africa was a catalyst for change.

As an individual what does having Money, voice and power mean to you?

Having money as a woman means that I can contribute to my well being and that of my family and society. The power to change and to effect change unequivocally gives more power to women's liberation movement.

What has been your experience on working at UAF-Africa?

Working with a dynamic group of women keen on bringing positive change in the women's world, has been energizing, refreshing and enriching. UAF-Africa has been a source of knowledge, inspiration and nurturing for me.



ALICE MUTUMA

Programme Officer, Communications

When you reflect on the work that UAF-Africa did in 2010, what comes to mind? I still remember with a lot of sadness the pain, the agony and trauma that the women from Eastern DRC are going through. The visit to Goma in December 2010 was a defining moment for me. I wish the world could do something to stop all this madness.

As an individual what does having Money, voice and power mean to you? Money for me represents freedom. Money enables women to pursue the things that are most important to them. Money, though not everything is key to gaining independence.

What has been your experience on working at UAF-Africa? Every day at UAF-Africa is a chance to do something great. There is always someone who will call, email and appreciate the work that we do. This is very fulfilling and satisfying.



HANNAH WAIRIMU Administrative Assistant

When you reflect on the work that UAF-Africa did in 2010, what comes to mind?

In 2010, UAF-Africa was responsive to the needs of African women in a timely, and strategic manner. Since we are a catalyst fund, we made grants that enabled women to break their silence and challenge laws that mitigated against their advancement in leadership positions.

As an individual what does having Money, voice and power mean to you?

It means creating opportunities for poor women to reduce poverty and economic dependence which is a recipe for domestic violence.

What has been your experience on working at UAF-Africa?

Women's efforts are often unacknowledged, ignored and unappreciated. This has largely contributed to the low status of women and lack of voice and power. Since inception, UAF-Africa has challenged the stereotyping of women as the weaker sex.



VIRGINIAH WANG'OMBE

Administrative Assistant

When you reflect on the work that UAF-Africa did in 2010, what comes to mind? Our initiatives in 2010, recognized that gender equality and the empowerment of women are central to achieving poverty reduction including sexual and gender based violence in conflict settings.

As an individual what does having money, voice and power mean to you? Money means power and power means voice and choice. The three are interlinked.

What has been your experience working at UAF-Africa?

UAF-Africa is an organisation that gives women a chance. Having worked here for the last two years, "I have realized that there is only one superman, but superwomen come in their millions!"



WANJIKU WAIRAGI

Finance/Administrative Assistant

2010 was a transformative year, full of new learning and getting a deeper understanding and appreciation of the work that UAF-Africa does around the continent.

Money liberates and gives you freedom to make your own decisions and choices in life.



VICKYKARIMI

Programme Officer-Grants

I believe in the African woman. Her power, beauty and innovation. Her strength as she struggles with hardship and her wisdom as she creates a better life for her daughters. The work that UAF-Africa does has allowed me to be a part of women's lives in many countries on the continent. I am humbled to be part of this experience, to hold hands with my African sisters as we seek change and look to a better tomorrow.

It is time for African women to take center stage in all matters that affect the continent. It is important that we leverage all we require to do so. Money is a powerful tool for change. Having voice allows women to influence that which affects them and access the power that they possess to change their world.



PAMELA MUDHUNEBusiness Manager

When you reflect on the work that UAF-Africa did in 2010, what comes to mind? Resilience. There were challenges that UAF-Africa faced last year including possibility of reduced funding sources at the beginning of the year, and increased demand for our resources (Through RRGs, HIV/SGBV & Collabo grants). UAF-Africa overcame these challenges, sufficient funding was raised, and staff played each other's role in ensuring that the goals/workplans for 2010 were completed.

As an individual what does having Money, voice and power mean to you? As an individual it is good to have money, though one should not take it for granted. With your own money, it allows you to make

though one should not take it for granted. With your own money, it allows you to make your own decisions (whether others like it or not), and you have a say in where/what you eat or sleep, or whatever you want to do!

What has been your experience on working at UAF-Africa?

Growth: I joined UAF-Africa just before the spin-off from UAF Colorado and before the grantmaking programme had been formally established. I have seen and been part of the growth, with a budget increase of 400%, established systems and programmes, and a bigger/more sophisticated secretariat. It's been a phenomenon learning experience.



LIZ MAKIMAROGrants Administrator

When you reflect on the work that UAF-Africa did in 2010, what comes to mind? In situations of conflict or negotiations to resolve conflict, the protection or sensitivity to the needs of women are often overlooked. Last year's work reinforced the position that womens' rights have to be sustained.

As an individual what does having Money, voice and power mean to you? The three, money, voice and power, are interrelated components of my ability to influence change. Money being the most effective tool-of-expression for the change I seek; voice being sufficiency of presence, or visibility to influence; and power being the authority or accepted-mandate to cause change.

What has been your experience on working at UAF-Africa?

My experience at UAF Africa has been marked by the appreciation of the need for strategic and opportunistic interventions in promoting the rights of women. The sisterhood of the office, I find, promotes sensitivity to rights of women – we preach what we live.

FORMER STAFF MEMBERS

EMMA BOWA MOREEN MAJIWA

INTERNS IN 2010 SHEILA MULLI

Sheilla holds a BA in Economics and International Relations from the State University of New York at Buffalo.

EDMOND MUGISHA

Edmond is a Burundi national currently pursuing a degree in Integrated Community Development at Daystar University, Kenya. He is passionate about women's human rights issues.

SOPHIE NDUNGI

Sophie has a Master's Degree in International Peace Studies from International University of Japan and Bachelor of Social Science degree from Ritsumeikan Asia Pacific University

WAMBUI KARANJA

Wambui holds a Degree in Environmental Planning and Management from Kenyatta University.

Editorial Team: Eva A. Ayiera, Kavinya E. Makau, Ndana Tawamba, Vicky Karimi, Alice K. Mutuma, Pamela Mudhune, Vahida Nainar and Caroline Kiarie

Photography by: Rebecca Nduku, William Oeri and Alice K. Mutuma

Creative Direction: Alice K. Mutuma

Contact Details
Urgent Action Fund - Africa
CVS Plaza, 2nd Floor
Kasuku Road, Off Lenana Road
Kilimani
P O Box 53841 00200
Tel/Fax: +254 20 2301740
Off. Cell: +254 726 577560
Nairobi, KENYA
info@urgentactionfund-africa.or.ke
www.urgentactionfund-africa.or.ke

UAF-Africa gives permission for this work to be distributed and transmitted for non-profit purposes only and in the promotion of human rights, provided such use duly acknowledges UAF-Africa as the copyright holder of the publication. For queries on other use and appropriate attribution, contact the Urgent Action Fund – Africa.

ISBN 978-9966-017-05-5

 $\label{thm:condition} This \ edition \ @ \ 2011$ The copyright for this publication is held by Urgent Action Fund – Africa

Design and layout by: Fahari Promoshop, P.O. Box 19063-00100 Nairobi info@faharipromoshop.com UAF-Africa in a word