Looking for a Dynamic Feminist & Womn’s Rights Activist/Advocate!

Become a Board Member at Urgent Action Fund Africa

Opened – 13 June 2023
Closing – 31 July 2023

Urgent Action Fund-Africa
Urgent Action Fund-Africa is a feminist, pan African, rapid response Fund, committed to transforming power relations through resourcing African feminists and womn’s human rights defenders and their formations, as an act of solidarity. More information can be found on our website: https://www.uaf-africa.org

Role of Board of Directors
The UAF-Africa Board of Directors comprises leaders from feminist and womn’s rights movements in Africa who are dedicated to the organisation’s mission, from a place of power and clarity of vision. Serving on the UAF-Africa Board of Directors is an extraordinary opportunity for womn who are passionate about strengthening leadership and governance in feminist and womn’s right movements in Africa.

Board members will attend two board meetings per year, read board materials in advance of board meetings and come prepared to ask questions and participate in governance, strategic and political discussion and debates. Board members will be asked to serve on one or more committees of the board and to actively participate in committee work. Board terms last for three years and board members can serve for up to two consecutive terms. Monthly time required would be 8-10 hours.

Desired Skills and Expertise
All UAF-Africa Board members need the following knowledge, skills and capacities:

- Knowledge, understanding and/or experience of governance, the mission of the organisation, as well as the laws, customs and values that govern its activities.
- Ability to make sensible and informed governance decisions and recommendations.
- Willingness to ask hard questions and support good Board dynamics.
● High ethical standards, commitment to serve and common sense.
● Ability to see the wider picture and perspective on human/women’s rights, democracy and development in Africa, with some benefit of international experience, and a commitment to feminist politics and women’s rights concerns.
● Organisational and strategic awareness.
● Appropriate level of financial literacy.
● Integrity of personal and professional dealings.
● Total commitment to furthering the interests of UAF-Africa’s programmes, interests and values of UAF-Africa and to achieve UAF-Africa’s goals.
● No conflicts of interest.
● Capacity to work in English.
● Living in or familiar with the Francophone region

We are currently recruiting for a Board member with the following profile, expertise and knowledge:

● A Board member from one of the following countries in Central Africa: Angola, Central African Republic, Chad, Congo Republic-Brazzaville, Equatorial Guinea, and Gabon.
● Women in all their diversities.
● Geographical diversity.
● Age diversity.
● Minorities (ethnic, religious, linguistic in their own context)
● Expertise in one or more of the following areas of governance: financial management, risk management, and programmatic strategy.

**Expertise in Sexual and Reproductive Health, Rights and Justice or Climate and Environmental Justice.**

● Expertise in one or more of the following programmatic areas: urgent situations and urgent actions in support of women’s human rights defenders; feminist philanthropy; holistic protection of women’s human rights defenders; intersectional movement building; solidarity and support; knowledge leadership; advocacy and agenda setting.

**Application Process**

To apply to become a Board member for UAF-Africa, please complete the form at the end of this document. Please return the form to Boardrecruitment@uaf-africa.org. You can also access and download the application form through this [link](#) - The closing date – is 31 July 2023.
Selection Process
UAF-Africa’s Board Recruitment Committee will review all applications, and relevant candidates will be selected for interviews to be held in August 2023.

<table>
<thead>
<tr>
<th>Application to Become a Member of the Board of Directors of UAF-Africa</th>
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<tbody>
<tr>
<td>Name:</td>
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<tr>
<td>Organizational affiliation:</td>
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<td>Country of birth:</td>
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<td>Country of residence:</td>
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Please explain in no more than 200 words why you would like to join UAF-Africa’s Board of Directors:
Which expertise currently being sought for the Board of Directors do you bring? Please mark with an X all that apply.

### Governance expertise:
- Financial management
- Risk management
- Programmatic strategy

### Issue expertise:
- Sexual and Reproductive Health, Rights and Justice
- Climate and Environmental Justice

### Programmatic expertise:
- Urgent situations and urgent actions in support of women’s human rights defenders
- Feminist philanthropy
- Holistic protection of women’s human rights defenders
- Intersectional movement building
- Solidarity and support

- Knowledge leadership
- Advocacy and agenda setting

Please share your detailed CV with UAF-Africa

Please provide the names and contact details of two referees:

### Conflict of Interest Disclaimer
I certify with my signature below that, to my knowledge, I have no conflict of interest situations that apply to UAF-Africa that would prevent my joining the Board of Directors.

Signed: ______________________ Date: ________20____

Print Name: ________________________________