



## **Looking for a Dynamic Feminist & Womn's Rights Activist/Advocate!**

### **Become a Board Member at Urgent Action Fund Africa**

**-Open until filled.**

#### **Urgent Action Fund-Africa**

Urgent Action Fund-Africa is a feminist, pan African, rapid response Fund, committed to transforming power relations through resourcing African feminists and womn's human rights defenders and their formations, as an act of solidarity. More information can be found on our website: <https://www.uaf-africa.org>

#### **Role of Board of Directors**

The UAF-Africa Board of Directors comprises leaders from feminist and womn's rights movements in Africa who are dedicated to the organisation's mission, from a place of power and clarity of vision. Serving on the UAF-Africa Board of Directors is an extraordinary opportunity for womn who are passionate about strengthening leadership and governance in feminist and womn's right movements in Africa.

Board members will attend two board meetings per year, read board materials in advance of board meetings and come prepared to ask questions and participate in governance, strategic and political discussion, and debates. Board members will be asked to serve on one or more committees of the board and to actively participate in committee work. Board terms last for three years and board members can serve for up to two consecutive terms. Monthly time required would be 8-10 hours.

#### **Desired Skills and Expertise**

All UAF-Africa Board members need the following knowledge, skills, and capacities:

- Knowledge, understanding and/or experience of governance, the mission of the organisation, as well as the laws, customs and values that govern its activities.
- Ability to make sensible and informed governance decisions and recommendations.
- Willingness to ask hard questions and support good Board dynamics.



- High ethical standards, commitment to serve and common sense.
- Ability to see the wider picture and perspective on human/womn's rights, democracy, and development in Africa, with some benefit of international experience, and a commitment to feminist politics and womn's rights concerns.
- Organisational and strategic awareness.
- Appropriate level of financial literacy.
- Integrity of personal and professional dealings.
- Total commitment to furthering the interests of UAF-Africa's programmes, interests, and values of UAF-Africa and to achieve UAF-Africa's goals.
- No conflicts of interest.
- Capacity to work in English.
- Living in or familiar with the Francophone region

We are currently recruiting for a Board member with the following profile, expertise, and knowledge:

- A Board member from one of the following countries in **Central Africa**: Angola, Central African Republic, Chad, Congo Republic-Brazzaville, Equatorial Guinea, and Gabon.
- Womn in all their diversities.
- Geographical diversity.
- Age diversity.
- Minorities (ethnic, religious, linguistics in their own context)
- Expertise in one or more of the following areas of governance: financial management, risk management, and programmatic strategy.
- **Expertise in Sexual and Reproductive Health, Rights and Justice or Climate and Environmental Justice.**
- Expertise in one or more of the following programmatic areas: urgent situations and urgent actions in support of womn's human rights defenders; feminist philanthropy; holistic protection of womn's human rights defenders; intersectional movement building; solidarity and support; knowledge leadership; advocacy and agenda setting.



### Application Process

To apply to become a Board member for UAF-Africa, please complete the form at the end of this document. Please return the form to [Boardrecruitment@uaf-africa.org](mailto:Boardrecruitment@uaf-africa.org). You can also access and download the application form through [this link](#).

**-Open until filled.**

### Selection Process

UAF-Africa's Board Recruitment Committee will review all applications, and relevant candidates will be selected for interviews.

### Application to Become a Member of the Board of Directors of UAF-Africa

Name:	
Organizational affiliation:	
Country of birth:	
Country of residence:	
Please explain in no more than 200 words why you would like to join UAF-Africa's Board of Directors:	

Which expertise currently being sought for the Board of Directors do you bring? Please mark with an X all that apply.

**Governance expertise:**

Financial management

Risk management

Programmatic strategy

**Issue expertise:**

Sexual and Reproductive Health, Rights and Justice

Climate and Environmental Justice

**Programmatic expertise:**

Urgent situations and urgent actions in support of womn's human rights defenders

Feminist philanthropy

Holistic protection of womn's human rights defenders

Intersectional movement building

Solidarity and support

Knowledge leadership

Advocacy and agenda setting

Please share your detailed CV with UAF-Africa

Please provide the names and contact details of two referees:



FOR WOMN'S HUMAN RIGHTS

**Conflict of Interest Disclaimer**

I certify with my signature below that, to my knowledge, I have no conflict of interest situations that apply to UAF-Africa that would prevent my joining the Board of Directors.

Signed: \_\_\_\_\_ Date \_\_\_\_\_ 20\_\_ Print

Name: \_\_\_\_\_