

## **UAF-AFRICA MILESTONES FROM 2001 TO 2016**

This document is intended to provide a brief overview of the key moments spanning the life of Urgent Action Fund Africa to date. This organisation has undergone several important and critical changes and shifts over the years. We have celebrated and learned from our successes and challenges. In the spirit of continuing along this trajectory, we take this time to remember and document, as feminist practice, the herstory of our organisation.

We recognise, this (re)calling is not complete in its form and necessarily pulls on the significant moments relating to the operational and financial developments of the organisation. We invite you to glean impressions and a deeper understanding of this organisation and the journey it has taken in pioneering rapid response grant making and collaborative initiatives in Africa.

### **2001**

- UAF-Africa is registered in Nairobi in October 2001 under the Non-Government Organisation Co-ordination Act.
- The Founding Director is Kaari Betty Murungi and the Administrator is Elizabeth Makimaro.
- The organisation is registered in the names of Betty Kaari Murungi, Elizabeth Makimaro and Julie Shaw.
- The organisation was initially hosted by Equality Now for about 2 years.

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### **2002**

- We received our first grant from Ford Foundation \$100,000

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### **2003**

#### **Governance**

- An advisory council comprised of Jane Kiragu, Maria Nassali, Hope Chigudu and Vahida Nainar is established.

#### **Staff component**

- New staff members are brought on-board; Michael Okuma (Office Assistant) and Liz Makimaro (Administration).

#### **Highlights**

- Our major funders at this point are the Ford Foundation and Urgent Action Fund (UAF) Global. The majority of our programming is focused on transitional justice.

### Convenings

- ✓ We convened a three- day regional consultative workshop on engendering peace-building and conflict resolution mechanisms available at regional and sub-regional levels (Naivasha, Kenya)
- ✓ We co-facilitated alongside, UNIFEM and the Coalition of Women in Conflict Situations, a four-day training session for commissioners and staff of the Sierra Leone Truth and Reconciliation Commission (TRC) on its commission's mandate, international human rights law, humanitarian law, gender based violence and protection measures (Freetown, Sierra Leone)
- ✓ We facilitated a two- day training for women's non-governmental organisations on preparing women to participate at the TRC hearings. In addition we conducted consultations with these organisations and community-based organisations on validating findings of the TRC as they related to violations against women (Freetown, Sierra Leone)
- ✓ We convened a consultative forum for Kenyan women specifically, to reflect and discuss the proposed Truth, Justice and Reconciliation Commission for Kenya (Nairobi, Kenya)

### Donor Partners

Tet Ansamn thru Tides	\$ 10,000	Ford Foundation (SIA)	\$100,000
UAF	\$15,000	Ford Foundation	\$100,000
<b>Total</b>	<b>\$225,000</b>		

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## 2004

**2004 marked a significant shift and growth in the institutionalization of the organisation's systems including hiring of more staff and implementing workflow systems and processes**

### **Staff component**

- In 2004, Pamela Mudhune (Business Manager), Nancy Kanyago (Program Officer – Collaborative Initiatives), Vicky Karimi (Program Officer – Grant making), Emma Bowa (Assistant Program Officer – French Grant making) and Hannah Wairimu (Office Assistant) joined the team.
- In July 2004, Kirsten Westby, the grant-making program officer from the UAF office, came to Kenya for 3 months to assist in setting up the grant-making system/workflow, working together with the grant-making team. In consultation with our bank, and after engaging an IT expert who developed the database, we were ready to award our first grant.

### **Highlights**

- The first grant awarded from UAF-Africa was in July 2004. It was dispensed from the US office, but the due diligence and follow-up was done in Kenya. The first grant dispensed from the UAF-Africa bank account was in October 2004

- The first strategic plan for the period 2005 – 2007 was developed, the lead facilitator in the process was Jane Kiragu
- The grantmaking manual was launched as a living document outlining the procedures and guidelines for grant making.
- The board meeting for UAF and UAF-Africa was held in Nairobi in November 2004
- The first independent audit for 2003 was completed.
- The first independent audit report for the year ending 31<sup>st</sup> December 2003 done in 2004.

### **Convenings**

- ✓ Jointly with the National Commission on Human Rights, FIDA–Kenya and the Kenyan Human Rights Commission, we co –facilitated a three- day international conference on ‘operationalising the Truth Justice & Reconciliation Commission for Kenya’. (Nairobi, Kenya)
- ✓ Convened a three- day technical meeting on the international conference for the Great Lakes Region on Women, Peace, and Security in preparation of the Regional Women’s Conference as part of the process towards the International Conference on the Great Lakes. The meeting was convened in collaboration with UNIFEM and the Office of the Special Representative for the Secretary General for the Great Lakes Region (Nairobi, Kenya)
- ✓ Convened and facilitated a three- day workshop on leadership and governance(Mombasa, Kenya)
- ✓ Partnered with the African Women’s Development Fund (AWDF) to convene African Women for the Beijing+10 NGO Forum (Addis Ababa, Ethiopia))

### **Donor partners**

Ford Foundation	\$100,000	Fund for Non-Violence	\$5,000
UAF	\$75,000	HIVOS	€100,000
Institute for International Education	\$15,000		
<b>Total</b>	<b>\$321,000</b>		

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## **2005**

### **Governance**

- The advisory council is re-purposed to form the formal Board of UAF-Africa. The Board members are Hope Chigudu (chair), Vahida Nainar (vice chair), Jane Kiragu (Treasurer) and Maria Nassali, with Betty serving as ex-officio member.
- UAF commits to support UAF-Africa for the next 3 years.

### **Highlights/Programming**

- The first Human Resources manual and Finance Procedures for the organization is developed and subsequently approved by the Board
- Planning to develop our own website begins as, prior to that, UAF-Africa website was hosted by UAF.

### **Convenings**

- ✓ In February, we convened a two- day strategy forum for Sudanese, Somali and Kenyan women peace builders on the implementation of just concluded peace protocols, DDRRR and UN resolution 1325 in February
- ✓ We partnered with HIVOS to convene a roundtable on Gender, Development and Human Rights Organisations in Kenya. The meeting followed an evaluation by HIVOS which revealed that there was little, if any, collaboration between mainstream human rights organisations and women's rights organisations
- ✓ In April, we partnered with the Kenya National Commission on Human Rights (KNCHR) to create awareness on the International Criminal Court, and in particular, Bilateral Immunity Agreements (BIAs) with the USA to exempt American officials and nationals from the jurisdiction of the International Criminal Court
- ✓ In June, in collaboration with the National Commission on Human Rights, we convened the Legal and Administration of Justice Committee of Parliament to brief them on the implications of the BIA agreement and to share information about the ICC generally.

### **Grants**

- 21 grants in 19 countries (maximum individual grant amount USD 5,000)
- Grant-making Outreach mission to Ghana, Togo and Benin

### **Donor partners**

Ford Foundation	\$150,000	HIVOS	€100,000
Institute for International Education	\$31,594	UAF	\$25,000
<b>Total</b>		<b>\$338,000</b>	

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## **2006**

### **Highlights**

- The first annual report for the organisation was published; previous reports were complementary to the US annual report.
- The Malaika Fund launched in December 2006 (reserve fund)
- The Communication Strategy is developed – including the development of the UAF-Africa website

### **Grants**

- Awarded 50 grants to 25 countries (maximum individual grant amount USD 5,000)
- Grant-making outreach mission conducted in Burundi, Mozambique and Rwanda

### **Convenings**

- ✓ Convened a “Consultation on Women’s Agency, Gains and Challenges in Consolidation of Peace in The Great Lakes & Horn of Africa”. The knowledge, information and recommendations shared by the participants were then synthesized and published in a report titled, *“Engendering Transition: Reflections on Women’s Agency in Consolidating Peace in the Great Lakes and Horn of Africa Region.”*
- ✓ A regional LGBTI convening is held after preparatory meetings carried out in Uganda, Kenya and Tanzania (Nairobi, Kenya)

### **Donor partners**

Astraea Foundation	\$10,000	Ford Foundation	\$217,000
Embassy of Finland	€40,000	Global fund for women	\$9,000
HIVOS	€141,000	Sigrid Rausing Trus	£120,000
Institute for International Education	\$6,276	UAF	\$25,000
Tet Ansamn Foundation	\$10,000		
<b>Total</b>	<b>\$728,773</b>		

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## **2007**

### **Highlights**

- We received a grant from Ford Foundation? to do work on the security of citizens in Kenya in light of the elections that were to be held in December 2007. The first convening was held in March 2007 (Nairobi, Kenya)
- We held a convening with the media in October around the theme of security and reporting, in anticipation of the Kenyan elections (Nairobi, Kenya)
- We received a two-year grant from Ford to work on GBV and HIV and self-documentation. Work begun in the following year; countries of focus were Kenya, Zimbabwe, Liberia and Uganda.
- Continued on results based management training
- An organizational evaluation funded by Hivos was completed.

### **Convenings**

- ✓ Hosted a regional conference on women, armed conflict & peace building, in partnership with Mama Cash and UNIFEM, (Nairobi, Kenya)
- ✓ Hosted, in collaboration with New Field Foundation, Global Fund for Women and African Women Development Fund, a workshop for our grantees in Kenya around mobilizing resources locally for women’s organizations in Africa
- ✓ In collaboration with Rights and Democracy and the Coalition for Women’s Human Rights in Conflict, we convened an international conference on women’s right to a remedy and reparations. (Nairobi, Kenya)

- ✓ In June 2007, we convened a working group meeting in collaboration with Makerere University's Faculty of Law and Liverpool VCT. The outcome of the convening was a publication "Sex Matters" - a much-needed addition to the sexual rights discourse in East Africa. (Naivaisha, Kenya)
- ✓ We hosted a co-convening of the 'Changing Spaces, Changing Faces' Conference in September 2007 with the Gay and Lesbian Coalition of Kenya

**Grants awarded:** 47 rapid response grants in 19 countries (maximum individual grant USD 5,000)

- UAF-Africa carried out outreach missions to Cote d'Ivoire, Mali, Nigeria, Liberia and Tanzania.

### **Donor partners**

Tet Ansamn Foundation	\$10,000 SRT	£81,000
Ford Foundation	\$420,000 Institute for International Education	\$1,449
HIVOS	€100,000 Trust Africa	\$100,000
Rights & Democracy	\$59,768 Geneva Institute for Human Rights	\$13,123
Mama Cash	€42,280 GFW	\$20,000
New Field foundation	\$50,000	
<b>Total</b>	<b>\$1,132,032</b>	

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## **2008**

### **Staff**

- Eva Ayiera and Alice Kararu join as Program Officer - Collaborative Initiatives and Assistant Program Officer – Communication respectively
- Our offices moved from Life Ministry to CVS plaza in March.
- Recruitment of new Executive Director begins following Betty's planned resignation in 2009.

### **Highlights**

- Following the post-election violence in Kenya, we were part of the response team to the rape crises centers that was spearheaded by the Gender Violence Recovery Centre
- Through our work, project specific support was received from CIDA-GESP, Sigrid Rausing Trust, New Field Foundation and AWOMI
- The launch of the annual report and strategic plan (2008-2011) at a ceremony presided by Dr Akwasi Naidoo of Trust Africa
- Our website was launched in September 2008.

### **Convenings**

- ✓ Collaborated with ACCORD, Action Aid International, AWDF, and IPPF among others to host a groundbreaking Pan-African conference on ending *Impunity for Violence against Women*
- ✓ Facilitated a regional forum with the Office of the UN Special Rapporteur on violence against women, its causes and consequences
- ✓ In collaboration with UAF, we hosted a 3 day workshop retreat on the safety and well-being of women's human rights defenders and feminists in Africa
- ✓ The first joint proposal between UAF–Africa and UAF submitted to the Dutch Government, MDG3 Fund. Grant awarded for 3 years from 2009 to 2011.

**Grants awarded:** 62 grants in 15 countries (Grants include those awarded under the Ford HIV Grant)

- Outreach to Morocco, Congo Brazzaville, Uganda, Liberia and Ethiopia conducted during the year. Zimbabwe mission not carried out due to the political and economic situation.

#### **Donor partners**

Ford Foundation	\$580,000	SRT	£15,000
UAF	\$34,000	Humanity United	\$25,000
Donor advised fund	\$150,000	GFW	\$25,000
Mama Cash	€30,000	Hivos	€130,000
Trust Africa	\$100,000	AWOMI	\$5,000
Kathy Barry	\$1,000	European Foundation Centre	\$4,945
Tet Ansamn Foundation	\$10,000	CIDA Gesp	\$3,224
<b>Total</b>	<b>\$1,256,834</b>		

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## **2009**

#### **Governance**

- ✓ Coumba Toure from Senegal /Mali joins the board.

#### **Staff**

- ✓ Jessica Nkuuhe replaces Betty Murungi as the Executive Director

#### **Highlights**

- ✓ Filming for the documentary completed in some of the outreach countries
- ✓ Intersection of HIV/SGBV final convening held in Nairobi

#### **Convenings**

- ✓ In February 2009, UAF-Africa partnered with FIDA-Kenya to host a workshop titled 'Taking Stock of the Gender Responsive Transitional Justice Approaches: Progress, Challenges and Opportunities for Best Practice Interventions'
- ✓ The Fund convened a knowledge exchange forum with UAF-Africa Advisors on 'Building Organizations with a Soul' in March 2009
- **Outreach** to the following countries done: Zimbabwe, Madagascar, Liberia, Senegal, Namibia, Cameroun and Mozambique

#### **Donor partners**

Ford Foundation	\$100,000	Hivos	€130,000
New Field Foundation	\$60,000	OSI	\$100,000
Trust Africa	\$100,000	Donor advised fund	\$150,000
Arab Institute	\$44,550	MDG3 Fund	€194,000
<b>Total</b>	<b>\$1,197,260</b>		

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## **2010**

### **Governance**

- ✓ Jessica Horn Uganda/UK joins the board
- ✓ Maria Nassali and Vahida Nainar rotate off the board

### **Staff**

- ✓ Jessica Nkuuhe announces her intention not to renew her contract at the end of February 2011.

### **Convenings**

- ✓ Participated in organizing the first ever African Grant makers' Network Conference successfully held in November 2010, with staff chairing sessions, presenting papers, and acting as rapporteurs. (Nairobi, Kenya)

**Grants awarded:** 62 grants in 16 countries (RRGs amounts reviewed upwards to a maximum of USD 6,500 and 10,000 for exceptional requests, protection grants remain at USD 5,000 maximum)

UAF-Africa members of staff go on **outreach** missions to Niger, Burkina Faso, Northern Nigeria, and Southern Sudan

- ✓ The Fund co-organized a solidarity visit to the Eastern DRC to express solidarity with the survivors of the sexual violence of October 2010, and discuss the immediate needs of the women.



### Donor partners

MDG3 fund	€200,000	AJWS	\$65,420
OSI	\$100,000	Tikvah	\$10,000
New Field Foundation	\$75,000	Ford	\$175,000
GFW	\$45,000	Mama Cash	€50,000
Unbound Philanthropy	\$100,000	Hivos	€130,000
DAF	\$150,000	Arab Institute	\$17,000
Individual	\$20,000	World Day of prayer	\$3,000
<b>Total</b>	<b>\$1,360,000</b>		

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## 2011

### **Governance**

- Jane Kiragu rotates off the board
- Binaifer Nowrojee Kenya/USA and Barbara Klugman South Africa join the Board.

### **Staff**

- ✓ Jessica Nkuuhe completes her tenure
- ✓ Ndanatsei Bofu-Tawamba joins as the Executive Director

### **Highlights**

- ✓ New strategic plan developed, *Fire in the Belly* 2011-2015
- ✓ Documentary produced *Black Scarves from Congo* - a 13 -minute documentary highlighting the experiences of women in the strife torn Democratic Republic of Congo. This documentary was as a result of a solidarity visit staff undertook in collaboration with 35 women's activists drawn from Kenya, Uganda, Rwanda, Burundi and Sierra Leone. Published a book, titled, *Standing Tall, Women's Agency in conflict*. This book highlighted the role women play as autonomous agents who have in many instances changed the course of conflict in Africa
- ✓ Outreach to Angola, Tunisia, South Sudan, Botswana and Liberia done.
- ✓ Fund visits TEWA Fund in Nepal as solidarity and learning visit.

**Grants awarded:** 70 grants in 23 countries

### **Convenings**

- ✓ *Unpacking Elections in Africa* - We hosted a convening that went beyond the issue of gender mainstreaming in election processes to question whether elections as they are conducted in Africa today can be expected to deliver democracy
- ✓ *Convening Women's Human Rights Defenders*. This forum was an opportunity to talk about the challenges that activists face, the adaptive strategies, the importance of documenting the lessons and the place of individual wellness in sustaining activism.

**Funding:** Final year of the MDG3 grant, new joint proposal with the sister funds approved, namely Funding Leadership Opportunities for Women for a four year period (2012 – 2015). Final year of funding from HIVOS after several years of support.

#### Donor partners

SRT	£100,000	Stephen Lewis	\$12,500
Hivos	\$70,000	Donor Advised Fund	\$150,000
OSI	\$100,000	New Field	\$37,500
AJWS	\$90,000	Stavros	\$33,000
Global Fund for Women	\$25,000	AJG Fund for New York	\$50,000
MDG3 Fund	€106,000	Akina mama wa Afrika	\$25,000
<b>Total</b>	<b>\$1,049,200</b>		

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## **2012**

### **Governance**

- ✓ Hope Chigudu rotates off the board after a 10 year tenure (last of the original board members)
- ✓ The approval of grant write-ups shifted from the board level to the staff level. Previously, all grant write-ups were read and approved at the board level. This was a significant shift in having the board functions move from operations to strategic interventions

### **Human Resource Assessment**

- ✓ In April 2012, we commissioned a human resource assessment aimed at matching the human resource capacities with the 2011-2015 Strategic Plan. Findings from the assessment were envisioned to strengthen the human resources policy and provide a guide for recruiting new staff and supporting staff development.

**Documenting the impact:** We commissioned a 10-year evaluation of all our programs, policies, systems and procedures.

**Coffee Table Book:** We compiled and published a coffee table book titled *Invisible Giants: Dedicated to the Extraordinary Women in our Lives*. The book is a compilation of celebratory messages from women and men seeking to pay tribute to extraordinary women in their lives.

### **Advocacy and Alliance Building**

- ✓ Establishment of the African Think Tank on democracy and governance in Africa. Baseline surveys carried out in Kenya, Cote d'Ivoire, Cameroon, Malawi and South Sudan. Staff conduct outreach visits to these countries.
- ✓ Launch of the African Women and Leadership and Mentorship Initiative (AWLMI), a partnership between UAF-Africa, Strathmore Governance Center and Coady Institute.

- ✓ **5<sup>th</sup> Sexual and Reproductive Health and Right Conference:** In September 2012, we collaborated with Action Health Incorporated (AHI), Africa Population and Health Research Centre (APHRC), Africa Coalition on Maternal Newborn and Child Health (Africa MNCH) and World AIDS Campaign (WAC)- our focus was on supporting the rights of LGBTQI and sex workers. (Windhoek, Namibia)
- ✓ In 2012, we held a convening themed, Women's Leadership and Agency in Conflict and Post Conflict Settings in West Africa held Sierra Leone.
- ✓ **Tunisia Solidarity Mission:** In May, we collaborated with Mama Cash and The Mediterranean Women's Fund to carry out a fact-finding and solidarity mission in Tunisia after the revolution. The meeting went on to establish the position and status of women's rights in Algeria, Morocco, Egypt and Tunisia whose activists had come to provide solidarity to their Tunisian sisters.

**Funding:** The first year of funding of the FLOW grant, key funder of our strategic plan until 2015. Final year of funding from New Field Foundation after several years of funding.

#### Donor partners

Dutch Ministry, FLOW	€520,771 Ford Foundation	\$149,990
Sigrid Rausing Trust	£153,879 DAF	\$149,980
AJWS	\$60,000 Mama Cash	\$58,385
Stavros Nairchos Foundation	\$33,333 New Field Foundation	\$30,000
Tikvah Fund for Grassroots O	\$8,000	
<b>Total</b>	<b>\$1,164,338</b>	

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## 2013

### Staff

- ✓ New staff members recruited: Nancy Chitiza (Human Resources – Executive Assistant), Fareen Walji (Program Manager), Masa Amir (Learning & Innovations Officer), Shinaz R Ali (Assistant Program Officer – Grant making) and Tooni Akanni (Knowledge Management & Communication)

### Highlights

- The development of a resource mobilization strategy.
- Staff undergo organizational development training as well induction for new staff members
- We made a critical shift in becoming a virtual organization with physical presence across the continent
- We moved office to Riara Corporate Suites

### Advocacy and Alliance Building

- The launch of the Democracy and Governance Think Tank through an international conference in Malawi in September 2013.
- The Leadership and Mentoring Programme was launched, where activist mentors and mentees from five African countries (Kenya, Cote D'Ivoire, Cameroon, Malawi and South Sudan) were brought together in a mentoring and leadership conference held in Malawi in September 2013.
- The organisation became board member of the Africa Chapter of the International Network of Women's Funds (INWF)

### **Donor partners**

Dutch Ministry FLOW	\$650,136 Ford Foundation	\$220,541
Sigrid Rausing Trust	\$148,886 AJWS	\$59,960
Mama Cash	\$59,202 OSISA	\$24,960
UNDP	\$20,000 Mize Family Foundation	\$11,400
Lou & Debbie Salkind	\$10,000 OSI	\$10,000
DAF	\$149,980 Tikvah	\$7,000
<b>Total</b>	<b>\$1,375,600</b>	

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## **2014**

### **Governance**

- ✓ Binaifer Nowrojee rotates off the board
- ✓ Muthoni Wanyeki from Kenya/Canada joins the board

### **Advocacy and Alliance Building**

- ✓ Two-week AWLMI residency takes place (Nairobi, Kenya)
- ✓ We made critical decisions during the Ebola outbreak by generating new research and knowledge that spotlighted the disproportion impact of Ebola on women, including the invisible and undervalued realm of the care economy and the realities of the lives of female headed households
- ✓ In March 2014, in collaboration with ISIS- WICCE, we participated on a panel titled "Supporting Urgent Human Rights Interventions in Conflict Settings: Women Defenders share their field experiences" at the 58th Session of the Commission on the Status of Women. (New York, USA)
- ✓ In April 2014, UAF-Africa in collaboration with African Women's Development and Communication Network (FEMNET) convened a Women in Political Leadership Pre-Planning Meeting. (Kenya)
- ✓ We collaborated with Isis- WICCE in holding a think tank called "Strengthening Women Leaders' Base Camp" whose elements are featured on Citizen TV Africa Leadership Dialogue (**Julie Gichuru**)

- ✓ In February 2014, we were one of the key conveners for the 6th Africa Conference on Sexual Health and Rights. (Cameroon)
- ✓ The Fund was featured in the September issue of the Leadership Magazine, South Africa [www.Leadershiponline.co.za](http://www.Leadershiponline.co.za)

**Funding:** Joint application lodged with the Ministry of Foreign Affairs, Dialogue & Dissent in alliance that consists of Mam Cash, AWID, JASS and CREA. UAF-Africa representing the sister UAFs in the consortium.

- Staff attend training on Appreciative Inquiry in August in South Africa
- The Human Resources is revised and enhanced to accommodate the virtual nature of the organisation.
- Board manual to govern the operations of the board is developed
- A rounded 360 evaluation performance management system was introduced to help monitor staff performance and evaluate capacity development needs.

**Grants:** 65 grants awarded in 20 countries

**Outreach** mission to DRC, Burundi, Cote D'Ivoire

#### Donor partners

Dutch Ministry FLOW	\$635,675	Sigrid Rausing	\$167,753
DAF	\$149,990	Mama cash	\$40,640
Ford Foundation	\$99,990	Oak Foundation	\$49,980
Mize	\$14,250	AJWS	\$59,980
Klootwijk van de Worp	\$2,770	CORDAID	\$8,000
Safe Passage	\$2,773		
<b>Total</b>	<b>\$1,238,801</b>		

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## 2015

### **Governance**

- ✓ Coumba Toure rotates off the board
- ✓ Korto Williams from Liberia joins the board

### Convenings

- ✓ We organized the *Galvanizing Women's Rights Organizing in Francophone Africa convening*, in collaboration with AWDF, AJWS, New Field Foundation, GFW and IHRF. (Dakar, Senegal)

- ✓ We hosted The 'Poetry & Propaganda, Op-Ed, Media & Strategic Communications Training' convening, in collaboration with The OpEd Project and Mama Cash. (Johannesburg, South Africa)
- ✓ The final residency in the AWLMI takes place in November 2015. (Zanzibar, Tanzania)
- ✓ We supported the *Centralising Women's Agency in Peace-building and Ending Conflict: The Burundi Crisis* in collaboration with AWDF, Isis-WICCE, Akina Mama and the Burundi Women and Girls Movement for Peace and Security. (Kampala, Uganda)
- ✓ In collaboration with Harvard University's School of Law, we convened a round table discussion on The Role of African Women Leaders in the Post 2015 Development Agenda and the +20 Beijing review process in March 2015. This was preceded by a preplanning meeting in Nairobi at Ford Foundation Office for Eastern Africa office in January 2015. (Boston, USA)
- ✓ We organized a donor luncheon with the participation of several New York based donors, in July at the Foundation for a Just Society (FJS), during the International Human Rights Funders Group conference (New York, USA)

### **Highlights**

- ✓ New Grant making Categories expanded as follows:
  - Defending the defenders
  - Protecting women's individual dignity, safety and autonomy
  - Justice and the rule of law
  - Economic Justice
  - Environmental & Climate Change
- ✓ Outreach mission in Dakar, Senegal

**Grants awarded:** 73 grants awarded in 21 countries

**Funding:** Total income breaks the 1.5million mark.

### **Funding partners**

Dutch Government FLOW	\$431,122	DAF	\$282,990
Mama Cash	\$209,616	FJS	\$160,660
FF	\$99,990	Oak Foundation	\$93,990
NOVO Foundation	\$71,500	INWF	\$24,990
GFW	\$16,000	Mize	\$14,250
Tikvah	\$8,000	Individual donation	\$13,870
AJWS	\$5,870	Klootwik van de Worp	\$2,433
Reserve fund	\$101,990		
<b>Total</b>	<b>\$1,537,271</b>		

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## **2016**

## **Governance**

- ✓ Muthoni Wanyeki leaves the Board
- ✓ Njoki Njehu (Kenya), Ayanda Mngadi (South Africa) and Amel Gorani (Sudan/Sweden) join the Board
  
- A communications and advocacy guide is developed
- We launched a new website

## **Advocacy and Alliance Building**

- Collaboratively partner with WoMin to host an Extractive Industry Convening in Kampala in October ,2016

## **Highlights**

- ✓ Developed new Strategic plan *Finger on the pulse* 2016-2020
- ✓ Partnerships-CMI, GAGGA