



FOR WOMN'S HUMAN RIGHTS

Looking for a Dynamic Feminist & Womn's Rights Activist/Advocate!

Become a Board Member at Urgent Action Fund-Africa

Urgent Action Fund-Africa

Urgent Action Fund-Africa is a feminist, pan-African, Rapid Response Fund committed to transforming power relations through resourcing African feminists and womn's human rights defenders and their formations as an act of solidarity. More information can be found on our website: <https://www.uaf-africa.org>

Role of Board of Directors

The UAF-Africa Board of Directors comprises leaders from feminist and womn's rights movements in Africa who are dedicated to the organisation's mission from a place of power and clarity of vision. Serving on the UAF-Africa Board of Directors is an extraordinary opportunity for womn passionate about strengthening leadership and governance in feminist and womn's rights organisations in Africa.

Board members will participate in two face-to-face board meetings annually, read board materials before meetings, and come prepared to ask questions and participate in governance, strategic and generative discussions, and debates. They will also be asked to serve on one or more committees and actively participate in committee work. Board terms last three years, and board members can serve up to two consecutive terms. The monthly time required would be 10-12 hours.

Desired Skills and Expertise

All UAF-Africa Board members need the following knowledge, skills, and capacities:

- Knowledge, understanding, and/or experience of governance, the organisation's mission, and the laws, customs, and values that govern its activities.
- Be able to comprehend the concepts of fiduciary duties and duty of care.
- Ability to make sensible and informed governance decisions and recommendations.
- Willingness to ask hard questions and support good Board dynamics.
- High ethical standards, commitment to serve, and common sense.

- Ability to see the broader picture and perspective on human/womn's rights, democracy, social justice, and development in Africa, benefitting from international experience and a commitment to feminist politics and womn's rights struggles.
- Organisational and strategic awareness.
- Appropriate level of financial literacy.
- Integrity of personal and professional dealings.
- Total commitment to furthering the interests of UAF-Africa's programmes, interests and values of UAF-Africa, and to achieve UAF-Africa's goals.
- No conflicts of interest.
- Capacity to work in English and Specifically from North Africa.

We are currently recruiting for a Board member with the following profile, expertise and knowledge:

- A strong grounding in feminist theories, methodologies, and practices. This includes producing knowledge that centers on decolonial frameworks that challenge hierarchies of knowledge production processes.
- Knowledge of conflict with a strong grasp on the ways in which structures of violence, gender norms, and power intersect with conflict dynamics. Knowledge should include critical analysis of the roles UAF-Africa can play in the philanthropic ecosystem to support WHRDs before, during, and after crises.
- Strong grasp of issues related to gender-based violence, including its root causes, impact on WHRDs, and UAF-Africa's role in responding to various manifestations of GBV in its support of activists. Experience in developing and implementing strategies to prevent and respond to gender-based violence, including advocacy, support services, and policy initiatives, is a plus.
- Expertise in one or more of the following areas of governance: financial management, risk management, and programmatic strategy.
- Expertise in one or more of the following programmatic areas: urgent situations and urgent actions in support of womn's human rights defenders; feminist philanthropy; holistic protection of African Womn's Human Rights Defenders; intersectional movement building; solidarity and support; knowledge leadership; philanthropic advocacy and agenda setting.

Application Process

To apply to become a Board member for UAF-Africa, please complete the form at the end of this document and return it to Boardrecruitment@uaf-africa.org by Friday, 15 November 2024.

Selection Process

UAF-Africa's Board Recruitment Committee will review all applications. Relevant candidates will be selected for interviews by the end of November 2024.

Application to Become a Member of the Board of Directors of UAF-Africa

Name:	
Organizational affiliation:	
Country of birth:	
Country of residence:	
Please explain in no more than 200 words why you would like to join UAF-Africa's Board of Directors:	
<p>Which expertise currently being sought for the Board of Directors do you bring? Please mark with an X all that apply.</p> <p>Governance expertise: Financial management Risk management Programmatic strategy</p> <p>Issue expertise: Feminist knowledge production Feminist crisis response Violence Against Women in conflict settings Gender Based Violence in conflict settings</p> <p>Programmatic expertise: Urgent situations and urgent actions in support of women's human rights defenders Feminist philanthropy Holistic protection of women's human rights defenders Intersectional movement building Solidarity and support</p> <p>Knowledge leadership Philanthropic advocacy and agenda setting</p>	
Please share your detailed CV with UAF-Africa	
Please provide the names and contact details of two referees:	

Conflict of Interest Disclaimer

I certify with my signature below that, to my knowledge, I have no conflict of interest situations that apply to UAF-Africa that would prevent my joining the Board of Directors.

Signed: _____ Date _____ 20__

Print Name: _____