



FOR WOMN'S HUMAN RIGHTS

## Looking for a Dynamic Feminist & Womn's Rights Activist!

### Become a Board Member at Urgent Action Fund- Africa

#### **Urgent Action Fund-Africa**

Urgent Action Fund-Africa is a feminist, pan-African, Rapid Response Fund committed to transforming power relations through resourcing African feminists and womn's human rights defenders and their formations, as an act of solidarity. More information can be found on our website: <https://www.uaf-africa.org>

#### **Role of Board of Directors**

The UAF-Africa Board of Directors comprises leaders from feminist and womn's rights movements in Africa who are dedicated to the organisation's mission from a place of power and clarity of vision. Serving on the UAF-Africa Board of Directors is an extraordinary opportunity for womn who are passionate about strengthening leadership and governance in feminist and womn's rights organisations in Africa.

Board members will participate in two face-to-face board meetings per year, read board materials in advance of meetings, and come prepared to ask questions and participate in governance, strategic and generative discussions, and debates. They will also be asked to serve on one or more committees and actively participate in committee work. Board terms last three years, and board members can serve up to two consecutive terms. The monthly time required would be 8-10 hours.

#### **Desired Skills and Expertise**

All UAF-Africa Board members need the following knowledge, skills, and capacities:

- Knowledge, understanding, and/or experience of governance, the organisation's mission, and the laws, customs, and values that govern its activities.
- Be able to comprehend the concepts of fiduciary duties and duty of care
- Ability to make sensible and informed governance decisions and recommendations.
- Willingness to ask hard questions and support good Board dynamics.
- High ethical standards, commitment to serve, and common sense.

# URGENT ACTION FUND + AFRICA

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- Ability to see the wider picture and perspective on human/womn's rights, democracy, social justice, and development in Africa, with some benefit of international experience and a commitment to feminist politics and womn's rights struggles.
- Organisational and strategic awareness.
- Appropriate level of financial literacy.
- Integrity of personal and professional dealings.
- Total commitment to furthering the interests of UAF-Africa's programmes, interests and values of UAF-Africa, and to achieve UAF-Africa's goals.
- No conflicts of interest.
- Capacity to work in English.

We are currently recruiting for a Board member with the following profile, expertise and knowledge:

- **A Kenyan national who is a resident of Kenya.**
- **With a law background** and 15 years of post-qualification experience.
- Womn in all their diversities.
- Minorities (ethnic, religious, linguistics in their own context).
- Expertise in one or more of the following areas of governance: financial management, risk management, and programmatic strategy.
- Expertise in one or more of the following programmatic areas: urgent situations and urgent actions in support of womn's human rights defenders; feminist philanthropy; holistic protection of African Womn's Human Rights Defenders; intersectional movement building; solidarity and support; knowledge leadership; advocacy and agenda setting.

## **Application Process**

To apply to become a Board member for UAF-Africa, please complete the form at the end of this document and return it to [Boardrecruitment@uaf-africa.org](mailto:Boardrecruitment@uaf-africa.org)

We thank all those who apply, but only shortlisted applicants will be contacted. To learn more about UAF-Africa and our programs, please visit our website at <http://www.uaf-africa.org/>

The advert is open until filled.



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### Application to Become a Member of the Board of Directors of UAF-Africa

Name:	
Organizational affiliation:	
Country of birth:	
Country of residence:	
Please explain in no more than 200 words why you would like to join UAF-Africa's Board of Directors:	
Which expertise currently being sought for the Board of Directors do you bring? Please mark with an X all that apply.  <b>Governance expertise:</b> Financial management Risk management Programmatic strategy  <b>Issue expertise:</b> Womn's Land Rights Environmental and Climate Justice  <b>Programmatic expertise:</b> Urgent situations and urgent actions in support of womn's human rights defenders Feminist philanthropy Holistic protection of womn's human rights defenders Intersectional movement building Solidarity and support	



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Knowledge leadership  
Advocacy and agenda setting

Please share your detailed CV with UAF-Africa

Please provide the names and contact details of three referees:

**Conflict of Interest Disclaimer**

I certify with my signature below that, to my knowledge, I have no conflict of interest situations that apply to UAF-Africa that would prevent my joining the Board of Directors.

Signed: \_\_\_\_\_ Date \_\_\_\_\_ 20\_\_

Print Name: \_\_\_\_\_