



Position Title	Readvertised- Finance & Operations Assistant
Position Location	Nairobi, Kenya
Reporting to	Finance & Operations Officer
Last date to apply	Open Until Filled
Contract Type	1 Year Renewable
Start Date	As soon as possible
Vacancy Announcement Date	24 June 2025

Who we are

Urgent Action Fund-Africa (UAF-Africa) is a consciously feminist and womn's human rights pan-African Fund, registered in Kenya and Zimbabwe. Operating as a virtual organisation, the Fund boasts of strategic presence in Africa's five sub-regions- East Africa: Nairobi- Kenya, Kampala- Uganda; North Africa: Cairo- Egypt; Southern Africa: Harare- Zimbabwe, Lilongwe- Malawi, Antananarivo- Madagascar, Johannesburg- Pretoria & Cape Town- South Africa, Gaborone- Botswana; West Africa: Abuja -Nigeria and Parakou- Benin, Lomé, Togo; West/ Central Africa: Yaoundé & Douala Cameroon. Recognising the need to move resources rapidly on a continent where opportunities and threats arise and decline quickly, UAF-Africa uses a Rapid Response Grant making mechanism to support unanticipated, time sensitive, innovative, and unique initiatives that promote women's agency in democratic governance, economic, environmental and climate justice, natural resources governance and conflict transformation while protecting their personhood, integrity, and rights.

Position Overview

Utilising sound French & English language skills, the position supports the Finance portfolio by providing robust financial administration through efficient use of the organisation's resources, assist with maintaining financial records in support of accounting activities, preparing reports, payments and reconciliations, executing transactions, and analysing financial data to provide insights for decision- making, and statutory compliance under the direct guidance of the Finance & Operations Officer.

Specific Responsibilities

Financial Operations and Management Support

- Preparation of payment vouchers upon validation of underlying documents.
- Updating QuickBooks.
- Carrying out monthly bank, cash, and credit card reconciliations.
- Monitor cash/bank balances for effective financial reporting.
- Filing monthly returns such as PAYE, NSSF, NHIF and ensuring compliance to statutory regulations e.g. NGO returns
- Assisting in liaising with HR to ensure the timely preparation of payroll and other staff entitlements.

- Assist in the computation of various financial reports in a timely way and in the required format.
- Providing French language support to the Finance team and relevant grantees and partners
- Assist with the project audits and institutional audits processes and implement audit recommendations.
- Assist to monitor the budget and ensure that there are sufficient funds for planned program activities as assigned by the supervisor.
- Ensure updating of the fixed assets register & office equipment list, and ensure safe use/custody.
- Ensure all Fund's equipment and assets are fully insured at all times.
- Maintain portfolio electronic and hard copy filing system for ease of reference and retrieval.

Grantsmaking Support

- Grants administration- assist in the timely voucher preparation of sub-grants awarded upon validation of underlying documents, and inform the grantmaking team
- Assist with initiating the payment instructions at the bank for all grants awarded after verifying the underlying documents to support the payments.
- Assist in updating the grantmaking database. Generate data & reports from the database as a source of information for complementary portfolios.
- Assist the Grantmaking & Finance functions in the preparation of Fund-related reports for Heads of programmes and funding partners.
- Assist in monitoring expenditure and compiling BVA reports for various programmes/projects, and continuously update UAF-Africa's Finance plan
- Keep grantees informed on the status of the grant awards, including confirming with all that they received the funds, with a focus on Francophone-speaking countries.
- Assist in reviewing grantee's financial reports, including their supporting documents, and offer feedback as guided by the supervisor.

Other Responsibilities

- Providing periodic reports for internal/external communications to the team and other stakeholders.
- Work with the Operations team in ensuring the smooth running of the Nairobi office and staff working virtually across the African continent.
- Maintaining open and fluid communication with all vendors, contractors, and grantee partners in the Francophone West Africa Region.
- Any other responsibilities as assigned within the portfolio.

Qualifications

- Bachelor's degree in Finance, Accounting, Economics, Business Studies or equivalent
- CPA Part II or equivalent

Skills and Experience

- Minimum of 3 years' relevant work experience working in or with organisations in Africa, preferably women's rights or social justice-oriented organisations
- Familiarity with grantmaking is an added advantage.
- Experience working with QuickBooks software is an added advantage
- **Proficiency in written and spoken English and French are mandatory**
- Strong analytical, presentation, planning and organisational skills
- Ability to perform detailed work, frequently of a confidential nature and/or to handle a large volume of work systematically, optimally and accurately

- Passionate about UAF-Africa's mission, committed to teamwork, and achieving results, including a commitment to trust-based transformative grantmaking, community-led development, and grassroots movement building
- Experience working in a virtual setup with seamless task coordination, managing multiple deadlines
- Proven experience working effectively in a cross-cultural team
- Flexible and willing to perform other tasks as assigned, in a fast-paced, team-oriented work environment
- UAF-Africa is a part of a global UAF-Sisterhood network, and staff are expected to occasionally work collaboratively with UAF-Sister Funds

Work Environment

This is a regional position that involves some national and regional travel. UAF-Africa is an equal opportunity employer that does not discriminate in its hiring practices. In order to build the strongest possible workforce, UAF-Africa actively seeks a diverse applicant pool. The Fund is committed to creating an inclusive environment for all employees. **The position is based in Nairobi, Kenya for persons with valid legal residency status in Kenya.**

How to Apply

Candidates interested in applying for this role need to register on the UAF-Africa website & apply for this role using the link below:

<http://uafahrrec.peopleshr.com/>

No phone calls please.