
Looking for a Dynamic Feminist & Women's Rights Advocate!

Become a Board Member at Urgent Action Fund-Africa

Urgent Action Fund-Africa

Urgent Action Fund-Africa is a feminist, pan-African, Rapid Response Fund committed to transforming power relations through resourcing African feminists and women's human rights defenders and their formations as an act of solidarity. More information can be found on our website: <https://www.uaf-africa.org>.

Role of the Board of Directors

The UAF-Africa Board of Directors comprises leaders from African feminist and women's rights movements who are dedicated to the organisation's mission, grounded in power and clarity of vision. Serving on the UAF-Africa Board of Directors is an extraordinary opportunity for women who are passionate about strengthening leadership and governance in feminist and women's rights organisations in Africa.

Board members will participate in two face-to-face board meetings per year, read board materials in advance of board meetings, and come prepared to ask questions and participate in governance, strategic and generative discussions and debates. They will also be asked to serve on one or more committees and actively participate in committee work. Board terms last for three years, and board members can serve for up to two consecutive terms. The monthly time required would be 10-15 hours.

Desired Skills and Expertise

All UAF-Africa Board members need the following knowledge, skills, and capacities:

- Knowledge, understanding, and/or experience of governance, the organisation's mission, and the laws, customs, and values that govern its activities.
- Be able to comprehend the concepts of fiduciary duties and the duty of care.
- Ability to make sensible and informed governance decisions and recommendations.
- Willingness to ask hard questions and support good Board dynamics.
- High ethical standards, commitment to serve, and common sense.
- Ability to see the wider picture and perspective on human/women's rights, democracy, social justice, and development in Africa, with some benefit of international experience and a commitment to feminist politics and women's rights struggles.
- Organisational and strategic awareness.

- Appropriate level of financial literacy.
- Integrity of personal and professional dealings.
- Total commitment to furthering the interests of UAF-Africa's programmes, interests and values of UAF-Africa, and to achieve UAF-Africa's goals.
- No conflicts of interest.
- Capacity to work in **English and French**.
- **Specifically, from Central Africa: Angola, the Central African Republic, Chad, the Congo Republic (Brazzaville), Equatorial Guinea, and Gabon.**

We are currently recruiting for a Board member with the following profile, expertise and knowledge:

- A feminist with a law background and 15 years of post-qualification experience.
- A feminist with conflict management qualifications and skills.
- Women in all their diversities.
- Age diversity.
- Minorities (ethnic, religious, linguistics in their own context).
- Expertise in one or more of the following areas of governance: financial management, risk management, and programmatic strategy.
- Expertise in one or more of the following programmatic areas: urgent situations and urgent actions in support of women's human rights defenders; feminist philanthropy; holistic protection of African women's Human Rights Defenders; intersectional movement building; solidarity and support; knowledge leadership; advocacy and agenda setting.

Application Process

To apply to become a Board member for UAF-Africa, please complete the form at the end of this document and return it to Boardrecruitment@uaf-africa.org

Selection Process

UAF Africa's Board Recruitment Committee will review all applications, and suitable candidates will be invited for interviews on a rolling basis.

Application to Become a Member of the Board of Directors of UAF-Africa

Name:	
Organizational affiliation:	
Country of birth:	
Country of residence:	
<p>Please explain in no more than 200 words why you would like to join UAF-Africa's Board of Directors:</p>	
<p>Which expertise currently being sought for the Board of Directors do you bring? Please mark with an X all that apply.</p> <p>Governance expertise: Financial management Risk management Programmatic strategy</p> <p>Issue expertise: Conflict Management Sexual and Reproductive Health and Gender Based Violence Environmental and Climate Justice</p> <p>Programmatic expertise: Urgent situations and urgent actions in support of women's human rights defenders Feminist philanthropy Holistic protection of women's human rights defenders Intersectional movement building Solidarity and support</p>	

Knowledge leadership Advocacy and agenda setting

Please share your detailed CV with UAF-Africa

Please provide the names and contact details of two referees:

Conflict of Interest Disclaimer

I certify with my signature below that, to my knowledge, I have no conflict of interest situations that apply to UAF-Africa that would prevent my joining the Board of Directors.

Signed: _____ **Date** _____ 20_____

Print Name: _____